



**COLLEGE OF CHIROPODISTS OF ONTARIO**  
*Regulating Chiropodists and Podiatrists in Ontario*

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**Policy: Practice Experience for Labour Mobility Applicants**

Date Created: January 29, 2026

Review Dates:

Approved By: Council

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**Purpose of the Policy**

The role of the College of Chiropodists of Ontario is to regulate the profession of chiropody in the public interest. As part of its mandate, the College sets the standards for entry-level requirements for safe and ethical practice. In order to facilitate labour mobility, applicants who hold equivalent certificates of registration in other provinces in Canada may be registered through a streamlined process.

This policy establishes the College's expectation that labour mobility applicants have recent practice experience prior to applying to the College in order to demonstrate competency in chiropody or podiatry. This is one measure of ensuring competence to practise safely. The purpose is to promote public protection by ensuring that applicants meet the standards of qualification to practise chiropody.

**Authority for the Policy**

Under section 4.1 of the Registration Regulation, O Reg 830/93, an applicant with an equivalent out-of-province certificate is deemed to meet the education, examination, and clinical practice requirements for registration.

Under section 22.18(4)2 of the *Health Professions Procedural Code*, the College may require a labour mobility applicant to complete material additional training, experience, examinations or assessments, if the applicant has not, within a period of time fixed by the College, before submitting the application for registration, practised the profession to the extent that would be permitted by the certificate of registration for which the applicant is applying.

In this policy, a labour mobility applicant is an applicant with an equivalent out-of-province certificate who applies to the College for a general certificate of registration under section 4.1 of the Registration Regulation and section 22.18 of the *Health Professions Procedural Code*.

**Policy**

*Time Period*

Through this policy, the College fixes the period of time within which a labour mobility applicant must have practised the profession of chiropody to the extent permitted by a general certificate as **two years** before submitting their application for registration under the labour mobility route.



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Where a labour mobility applicant is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of chiropody to the extent that would be permitted by a general certificate of registration in the **two years** immediately before submitting their application under the labour mobility route, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee.

#### *Extent of Practice*

Labour mobility applicants must satisfy the Registrar or the Registration Committee that they have practised the profession of chiropody to the extent permitted by a general certificate in Ontario.

In Ontario, the scope of practice of chiropody is the assessment of the foot and the treatment and prevention of diseases, disorders or dysfunctions of the foot by therapeutic, orthotic or palliative means.

Chiropodists with a general certificate of registration in Ontario are authorized to perform the following controlled acts:

1. Cutting into subcutaneous tissues of the foot.
2. Administering, by injection into feet, a substance designated in the regulations.
3. Prescribing drugs designated in the regulations.
4. Administering, by inhalation, a substance designated in the regulations.

The College generally considers three months in a two-year period to be the minimum to establish that an applicant has practised the profession of chiropody to the extent permitted by a general certificate. The Registrar and Registration Committee will consider whether the recent practice requirement may be satisfied by alternative means, including if an applicant has completed their education and registration examinations in the past two years, where such education and registration examinations are determined by the Registrar or the College's Registration Committee to be reasonable equivalents to the College's application requirements.

#### **Procedure**

Labour mobility applicants will be asked to provide verifiable information relating to their recent practice experience with their application.

If a labour mobility applicant does not satisfy the Registrar that they have practised chiropody to the extent permitted by a general certificate in Ontario in the past two years, the Registrar will refer the application to the Registration Committee.



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The Registration Committee will consider the application and any submissions. The Registration Committee has all the powers under section 18 of the *Health Professions Procedural Code*, and may make an order by doing any one or more of the following:

1. Directing the Registrar to issue a certificate of registration.
2. Directing the Registrar to issue a certificate of registration if the applicant successfully completes examinations set or approved by the panel.
3. Directing the Registrar to issue a certificate of registration if the applicant successfully completes additional training specified by the panel.
4. Directing the Registrar to impose specified terms, conditions and limitations on a certificate of registration of the applicant and specifying a limitation on the applicant's right to apply under subsection 19 (1).
5. Directing the Registrar to refuse to issue a certificate of registration.

Where the Registration Committee requires a labour mobility applicant to complete material additional training, experience, examinations or assessments, this may include a requirement to complete one or more components of the College's registration examinations.

**References:**

O. Reg. 830/93: Registration Regulation

*Health Professions Procedural Code*, being Schedule 2 to the *Regulated Health Professions Act, 1991*, sections 15-22 and sections 22.15 to 22.18

**Related Policies:**

**Review of Policy:** This policy will be reviewed every two years.