



COLLEGE OF CHIROPODISTS ONTARIO

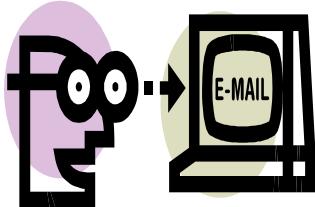
BULLETIN ~ SUMMER~ FALL 2011

PUT YOUR BEST FOOT FORWARD



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YOUR COLLEGE AND YOU

Felecia Smith LL.B, Registrar

Dear Members,

I am pleased to send you this summer/fall newsletter. In this bulletin, you will find the most recent information on the Inhalation Regulation, Registration Regulation, Professional Misconduct Regulation, Drug Regulation, HPRAC Update, Election Results, the Ontario Labour Mobility Act, Fairness Commissioner, as well as Committee Reports and many other topics of interest. The elected Executive and Committees for 2011/2012 have been busy working on your behalf.

I encourage you, the members of the College, to become active observers of our web site. As you know, in this fast-paced, ever changing world we live in, it is critical that information comes to you quickly and that you are kept up to date on changes that directly affect you and your practice. The College wishes to disseminate important pieces of information to you, our Members, efficiently and in a timely way. Please ensure that your email address is correctly listed with us. You may update our files by sending your email address to us at info@cocoo.on.ca. As well, I urge you to keep abreast of College news and updated information posted on our website: www.cocoo.on.ca.

If you have concerns or questions please contact the College or e-mail me at fsmith@cocoo.on.ca.



**COLLEGE DRUG REGULATION 338/98:
ORAL DRUGS, INJECTION OF SUBSTANCES INTO THE FOOT AND
STANDARDS OF PRACTICE**



Background

This is a very brief overview of what has occurred

October 2009 Council Meeting - Synopsis:

- The College approved two pharmacology courses which some members will be required to take in order to meet the standards of practice in the drug regulation related to oral drugs.
- Each member will individually be advised whether or not the member will be required to take one of these courses in order to be able to prescribe oral drugs.
- Members will be advised that anyone who has successfully completed either of the two approved courses will fulfill the standards of practice to prescribe found in the Regulation.
- Individual chiropodists will be able to provide information to the College that they have the necessary education, both clinical and didactic, including a course outline, transcripts and other evidence. The material will be reviewed by an expert retained by the College. It is expected that the College will make a decision based on the recommendation of the expert the College will hire.

Based on Council's direction, Dr. Beazely, Assistant Professor from the University of Waterloo's Faculty of Pharmacy, was hired to conduct the review.

At the February 2010 Council Meeting:

A decision was made that the College's members basically fell within 4 groups based on the recommendations of Dr. Beazely:

- Group 1: Those who graduated from 2009 onward – this group obtained the greatest benefit from the Michener's changes to their program. The recommendation from Dr. Beazely was that there was no need for these members to take an upgrading course. The members could safely and effectively prescribe oral drugs.
- Group 2: Members who graduated from 2002 to the 2008. The recommendation was that these members could benefit from the upgrading courses, but were not required to do so.
- Group 3: Members who graduated from prior to 2002 were required to take one of the two upgrading courses being offered. When comparing the 2001 courses to those offered in 2010, some of the content has become obsolete. Pharmaceutical issues change rather rapidly.

- Group 4: Members who had received their chiropody education outside of Ontario. These members were asked to provide course materials that would be reviewed by Dr. Beazely. Alternatively the members would be required to take one of the two upgrading courses.

Profile of Competencies Document

In October, 2010, Council approved competencies for pharmacotherapy which has since been added to the Profile of Competencies

Have You Complied with What the College Asked You to Do?



- Over 50 people have completed the Michener pharmacology course
- Each member that was required to take a course was asked by the College if they were planning to take a course, provide materials or indicate that you did not intend to prescribe oral medications
- There are still a number of people who have not advised the College about their plans in relation to prescribing oral medications or taking a course. Others have indicated that they would be providing course materials but they have not provided them.
- It is each Member's responsibility to respond to the College when asked to do so. In fact, in not doing so, it could be deemed to be an act of professional misconduct.
- If you are one of these people, you can reply to the College by simply providing the Registrar with an update – are you enrolled in the course? Not planning to prescribe oral medications? Planning to send in course materials to be reviewed by Dr. Beazely? The Registrar's e-mail is fsmith@coco.on.ca.
- The deadline for providing this update is October 3, 2011!



New REGISTRATION EXAMINATION FOR APPLICANTS TO THE COLLEGE OF CHIROPODISTS OF ONTARIO

The Registration Examination Committee has been very active over the last number of years creating a College registration examination. Members of the Committee have been working extremely hard to finish this very difficult, but important, project. The College hired an expert who has also been working with the Committee since its inception to prepare the examination for ALL new applicants to the College. The written portion of the exam was finalized in 2011 and in place for both the Michener graduates and out-of-province applicants to write in the spring 2011. This is a major milestone for the College. The clinical and OSCE components of the exam were continued to be overseen by the Michener Institute in 2011. The College intends to take over the clinical and OSCE component of the exam – hopefully in 2012. On a going forward basis, the Registration Examination committee will continue to be very active in order to ensure that the examination is continually up-dated and current.

COLLEGE STATISTICS

In **spring 2011** the College welcomed **30** new members who registered with the College. **27** were Michener graduates and **3** were from out-of-province. We currently have **576** members; **503** chiropodists and **73** podiatrist members.

The College welcomes the following new members:

Aqsa Arshaad	Calvin Chui	Meredith Cossitt
Meghan Costigan	Pierre Dupont	Andrea Ferguson
Cyrus Florendo	Julie Fraser	Amandeep Gill
Adam Gray	Octavia Hristea	Jason Ju
Flora Jie Ko	Jannan Kunam	Tania Lamovsek
Catherine Ma	Gina Montesano	Lara Murphy
Allan Probert	Sonia Rebello	Andrew Roberts
Kareem Salem	Seema Sarvat	Matthew Speece
Mahya Tayakkoli	Eliot To	Caitlin Weir
Byung Hyuk Woo	Shu Liang Zhang	Stephen Wielusiewicz



The **Allied Health Regulatory Colleges** are collecting personal information about their members, including basic demographic, geographic, education and employment information, and providing this information to the Ministry of Health and Long-Term Care. This collection of personal information is authorized under section 36.1 of the Regulated Health Professions Act, 1991. The Ministry will use and disclose this information, if necessary, only for health human resources planning. If you have any questions about this collection, you can e-mail the Ministry's Allied Health Database Project Lead at forecasting@healthforceontario.ca or your regulatory College. For more information visit the [Health Force Ontario](#) Web Site.

INFECTION

CONTROL

Best Practices for Cleaning,



Disinfection and Sterilization

In All Health Care Settings

The Practice Working Group is currently reviewing the Infection Control Standard to ensure it complies with current requirements found in the literature. The revised draft standard will, in all likelihood, be on Council's agenda at their October, 28 2011 meeting. If Council approves the draft, it will then be circulated to all members.

During the past 6 months, the College has received calls from the Toronto Public Health Department ("TPH") with concerns that have been raised by the public about poor or insufficient infection control measures in members' practices. It is your responsibility to ensure that the strictest procedures and monitoring for infection control are in place. Please review your treatment/office policies and ensure you are familiar with the Standard of Practice on Infection Control. It may be found on the College's website.



Proposed Regulations

1. *Draft Registration Regulation*

Overview: The primary focus of any Registration Regulation is on *applicants*. The College has a legal responsibility to ensure that its registration practices are *transparent, objective, impartial* and *fair*. The College's Registration Regulation has not been amended since it was initially approved in the 1990's. It is impossible to work with and understand. As you will recall, changes to the Regulation in relation to the Agreement on Internal Trade were mandated by the government. College Council believed that since the College was required to amend the legislation due to AIT, an opportunity was presented to amend the entire Regulation. A draft was therefore prepared for Council's consideration.

At their meeting in October, 2010, Council approved the circulation of the draft regulation to members and other stakeholders for at least 60 days.

At the February 4, 2011 meeting, Council initially defeated the motion to approve the draft Regulation that had been circulated. There was dissatisfaction and upset from members with the use of the terminology throughout the Regulation. Some members felt that the Regulation should not to be amended until the HPRAC review. Unfortunately, the Regulation in its current form is extremely problematic and needs to be dealt with immediately. From a regulatory and legal perspective, it cannot wait until the review. Members' responses indicated dissatisfaction with the "form" of the proposed changes, rather than the "substance". Words such as "podiatry", "podiatrists", "podiatric" within the regulation caused misunderstanding and opposition. By changing the language (or "form"), the "substance" of the Regulation remained constant. Moreover, the changes in terminology addressed members' concerns and advanced the College's need for a new Registration Regulation. Council agreed to make the following changes to the draft Regulation. For example a definition section was created that says: "chiropody" includes podiatry, "chiropodist" includes podiatrist, and "chiropodial" includes podiatric. Consequential amendments were made throughout the draft to reflect the definition section. Council finally approved the draft with the modified changes, and directed the Registrar to forward the Regulation to the Ministry of Health and Long-Term Care. Since these changes related to "form" and not "substance" the Regulation did not require re-circulation to members and stakeholders.

The College has also complied with the requirements for AIT (Agreement on Internal Trade) in the draft Regulation as requested by the Ministry of Health and Long Term Care. The Ministry has agreed to proceed with the amendments to the entire Regulation. The Ministry's legal counsel and policy staff will make modifications to the Regulation as they deem appropriate and provide the changes to the College for comment.

2. Draft Professional Misconduct Regulations

At their October 1, 2010 meeting, Council approved the circulation of the draft Professional Misconduct Regulation to stakeholders. The College received comments back from members, the Associations and other stakeholders. At the June 3, 2011, Council decided that it would vote upon the draft Regulation at its October 28, 2011 meeting. If substantial amendments are made to the Regulation at this meeting, the College will re-circulate it to all stakeholders. We will keep you apprised of its progress.

3. New Draft Inhalation Regulation



At their meeting on June 3, 2011, Council approved circulation of a proposed Regulation which will permit members of the College to **"administer a substance by inhalation"**.

This is a result of an amendment of the College's General Regulation 203/94, to O. Reg. 338/08, which allows members to administer substances by inhalation. This proposed amendment has been circulated to members and other stakeholders for comment. The substances referred to are **nitrous oxide and oxygen**. The Proposed Regulation says, in part:

To be authorized to use inhalation, the member shall:

- 1 (a) First successfully complete a program approved by the Council, which program shall include both a didactic and clinical training component and under supervision of a regulated health professional who is authorized to administer substances by inhalation; or
 - (b) Satisfy the Quality Assurance Committee, that the member's formal education in chiropody or podiatry, included training equivalent to the training referred to in subparagraph (a) and that the training was either completed not more than five years prior or if completed more than five years prior that the member has administered to patients by inhalation a substance, other than oxygen, as part of the member's practice during the previous five years; **and**
2. The member shall only administer to a patient, by inhalation, a substance that may cause sedation for the purposes of controlling anxiety prior to and during procedures.

ONTARIO LABOUR MOBILITY ACT- STRENGTHENING THE ECONOMY BY OPENING PROVINCIAL BORDERS TO WORKERS



Under the Agreement on Internal Trade (AIT), certified workers in professions and skilled trades will be able to move freely, to work where opportunities exist or where they choose to live in Canada.

Therefore, if a chiropodist or podiatrist is a member in good standing in another **regulated** Canadian province, they may come into Ontario and will be required to write the Jurisprudence exam. This legislation supports the right of all Canadians to live and work where they want in Canada.

The Ontario Labour Mobility Act applies to over 80 regulatory authorities and 300 occupations. Amendments to the RHPA, require the College to incorporate the principles of labour mobility into our Registration Regulation. The deadline for doing so was originally December 15, 2010. However, this deadline was extended to June 2011. (See pages 7-8 of this newsletter for more details relating to the College's amendments)





QUALITY

ASSURANCE

1. Continuing Education Log Program

New CE logs for 2010 – 2011 were sent out to all members along with the Self- Assessment Tool and Declaration of Completion.

2 Self-Assessment Tool

The tool was developed on the basis of Standards of Practice, Competencies, Code of Ethics, Regulations and Practice Guidelines. The QA committee believes that regardless of experience, education or competence, all members should expect that some areas of their practice would require educational growth. Members are required to complete a minimum of one self-assessment during each Continuing Education cycle and retain the completed Self- Assessment Tool in their files.

3. Random Practice Assessments

The Random Practice Assessment Program is ongoing. Members who have been selected have commented about how helpful and useful the suggestions for improvement have been. We are currently in the midst of the 2011 session. The assessments have been completed, reports provided and the QA committee is ready to review the results.



ELECTION RESULTS 2011

CONGRATULATIONS to the following members who were acclaimed to their positions in the Spring 2011 election. Each of these members is serving a second term on Council:

Ruth Thompson, Chiropodist, District 4 (Ottawa)

Colin McQuistan, Chiropodist, District (3)

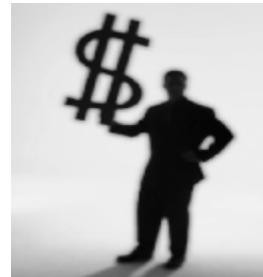
David Roth, Podiatrist, Combined District (3 and 4)

BY - ELECTION

A by-election will be held in District 2 on October 17, 2011. The successful candidate will be in place and able to attend their first Council meeting on October 28, 2011.

Fee By-law Amendments:

On October 1, 2010, Council approved an amendment to the fees by-law in relation to mandatory, not random practice assessment fees. The reason for the amendments was that those members who are required to undergo a mandatory practice assessment should personally be paying for the costs of the assessment. Council felt that a fee of \$475.00 for such an assessment was reasonable. The following is an excerpt from the Fees By-law dealing with this matter:



- 5.1.01 Where a member is required by a panel of the Quality Assurance Committee to undergo a practice assessment, other than one which was required as a result of the member's random selection, or a practice reassessment, the member shall pay a fee of \$475.00.
- 5.1.02 The fee referred to in Article 5.1.01 shall be payable for each assessment or reassessment and shall be payable immediately upon receipt of notice from the College that an assessment or reassessment has been required by the panel of the Quality Assurance Committee.
- 5.1.03 Where a member is required by a panel of the Quality Assurance Committee to undergo an evaluation or re-evaluation, the member shall pay a fee of \$750.00.
- 5.1.04 The fee referred to in Article 5.1.03 shall be payable for each evaluation or re-evaluation and shall be payable immediately upon receipt of notice from the College that the evaluation or re-evaluation has been required by the panel of the Quality Assurance Committee.

The Fees by-law is available on the College's website.

The **RECORD KEEPING STANDARD OF PRACTICE** was amended and approved by Council at their meeting on February 5, 2010. The amended Standard is on the College's website. The following italicized wording indicates the changes that were made:



Storage and destruction: Records must be stored and destroyed in accordance with current legislation and:

- Be retained for at least ten years ***in the following circumstances:***
- ***after the patient's last visit or, if the patient was less than 18 years old at the time of the last visit,***
- ***the day the patient became, or would have become, 18 years old***
- ***Be retained for at least 7 years after a patient is deceased***

- Stored securely.
 - Destroyed in a manner that ensures confidentiality.
-

INQUIRIES, COMPLAINTS AND REPORTS COMMITTEE (“ICRC”) **Formerly the Complaints Committee**



YOUR COLLEGE’S RESPONSIBILITY

The role of the College is to regulate the practice of chiropodists and podiatrists in accordance with the *Regulated Health Professions Act*, the *Chiropody Act 1991* and all the College’s Regulations, by-laws and Standards of Practice. Investigating complaints in relation to health professionals (*Regulated Health Professions Act*) is a necessary safeguard to ensure that the people of Ontario receive competent care from qualified practitioners. In regulating the profession, the College must provide for the investigation of a complaint concerning the actions or conduct of a chiropodist or podiatrist.

COLLEGE MEMBERS’ RESPONSIBILITY

It is your responsibility to be knowledgeable about all of the Colleges’ Regulations, By-laws, Standards of Practice, Policies and Guidelines. You must be aware of expectations of Professional Conduct and crossing boundaries into Professional Misconduct. You will find all the information you need on line at the College website: www.cocoo.on.ca

THE ICRC’S RESPONSIBILITY

The ICRC Panel that reviews the complaint must be composed of *at least* 3 elected or selected members of Council, at least 2 public members and one- non- Council member the ICRC, two of whom will be professional members. Every effort is made to ensure that at least one professional Member will be in the same registration class as the Member who is the subject of the complaint. The Panel may also utilize the services of an appointed investigator. During the course of the investigation, the ICRC may collect relevant information and documents from a witness or witnesses, the complainant, and the Member either by letter, telephone or personal interview. The ICRC itself does not meet with witnesses or the parties to the complaint. Rather, it reviews all written documentation. The Panel of the ICRC makes decisions and gives reasons for the decision.

Statistics

- Ø In 2009 the College had 10 complaints (2 from insurance companies)
- Ø In 2010 there were 13 complaints (3 from insurance companies)
- Ø So far in 2011, there have been 12 complaints (3 from insurance companies)

Safeguard yourself

- Keep accurate records of visits, costs, payments
- Keep all charts/patient histories up to date and complete for each visit.
 - If you relegate office management responsibilities to someone else, remember that you are ultimately responsible for the accuracy of the accounts/bookings/billing.
 - Post your refund policy, if any.
 - Know that insurance companies are very scrutinizing.
 - Maintain professional relationships with your patients
 - Do not use the title Doctor¹
 - Ensure you are **not** associated with giving away any “free” items: free shoes...free initial assessment²



OFFICE OF THE FAIRNESS COMMISSIONER

In 2010, the College also underwent a registration audit. This was mandatory and conducted by a third party accounting firm. Felecia Smith, Registrar, reported to the College Council in February 2010 that the Registration of **Fair Practices Audit** for the Fairness Commissioner was completed. **The College scored in the top category in all areas.**



¹ Members of the College of Chiropodists are prevented from using the title "doctor" in the course of providing, or offering to provide health care by section 33 of the **Regulated Health Professions Act, 1991** which states: Except as allowed in the regulations under this Act, no person shall use the title "doctor", a variation or abbreviation or equivalent in another language in the course of providing or offering to provide, in Ontario, health care to individuals

²"Anything that promotes or is likely to promote the excessive or unnecessary use of services." O. Reg. 746/94, s.2" Advertising Guidelines Regulations"- "The advertisement should not contain anything that will promote the excessive or unnecessary use of services such as offers of free consultations. Do not solicit or promote unnecessary use of your services to the public. This includes distribution of any kind of coupon /Advertising discounts, or free assessments, initial consultations or services. To review all the information relating to advertising visit the College's website.

As you have read in previous newsletters from the College, the Office of the Fairness Commissioner (OFC) is an arm's-length agency of the Ontario government, established under the Fair Access to Regulated Professions Act 2006. In **March 2010**, the Office of the Fairness Commissioner published an article titled: **Clearing the Path: Recommendations for Action in Ontario's Professional Licensing Systems.**

For Regulatory Bodies the recommendations included:

- Improvement of communication with applicants;
- Streamlining the registration processes;
- Reviewing Canadian work experience requirements;
- Recognizing and valuing comparable work experiences outside Canada;
- Enabling potential immigrants to complete most of the steps for registration before arriving in Canada;
- Providing stricter oversight when outsourcing assessments of qualifications.



For Applicants the recommendations included:

- Knowing the cost and being prepared to support themselves and their families during the licensing process
- Doing their homework before moving to Ontario.
- Completing as much of the licensing process as possible before leaving their home country.

The entire report can be viewed by going to:

http://fairnesscommissioner.com/en/highlights/recommendations_action.php

The following document is the **Fair Registration Practices Report (2010) for the College of Chiropodists of Ontario**. The report was prepared for the Office of the Fairness Commissioner (OFC). The OFC requires all the regulated professions to submit annual reports about their registration practices and their compliance with the Fair Access to Regulated Professions Act, 2006 (FARPA).

This link will present a 25 page PDF version of the College's Report (2010)

http://www.cocoo.on.ca/pdfs/fair_registration_practices_2010.pdf

Health Professions Regulatory Advisory Council (HPRAC) Update

Minister's Question and HPRAC's Approach

The Minister's Question:

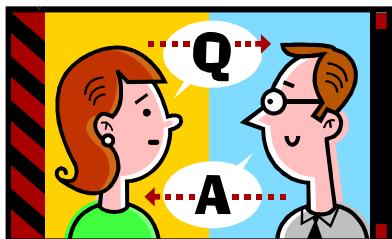
The Minister has asked HPRAC to regulate of chiropody and podiatry whether and how there should be regarding these related professions". The Minister asked that the HPRAC Council include "an analysis of the current model of foot care in Ontario, issues regarding restricted titles, and whether the existing limitations on the podiatrist class of members should continue."



"review issues relating to the and provide advice as to changes to existing legislation

Minister asked that the HPRAC Council include "an analysis of the current model of foot care in Ontario, issues regarding restricted titles, and whether the existing limitations on the podiatrist class of members should continue."

HPRAC's Approach: When a referral is received from the Minister of Health and Long-Term Care, HPRAC determines relevant public interest concerns and questions. HPRAC attempts to understand all perspectives on an issue including those of key health care practitioners, other affected health care professionals, clients and patients, advocates and regulators.



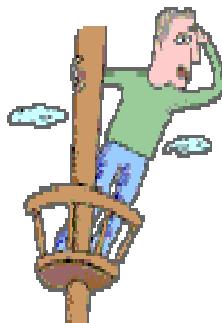
Each issue proceeds through a multi-stage process where information and responses are requested from and shared with all concerned stakeholders.

Following a letter from the Hon. David Caplan, Minister of Health and Long-Term Care regarding timelines for HPRAC's projects, HPRAC was to begin consideration of the request for advice on the regulation of chiropody and podiatry and the foot care model in Ontario in April 2011, with a report to the Minister expected by March 31, 2012.

On March 26, 2010, The Minister of Health and Long-Term Care, the Hon. Deb. Matthews, advised HPRAC that she had revised timelines for the receipt of advice on the regulation of chiropodists and podiatrists in Ontario, since "regulation is currently in place which is effective" for members of this profession. She has asked that HPRAC's work on this project begin after advice to her has been submitted on the regulation of other professions, timelines of which have been revised to December 31, 2013.



On **July 22, 2011**, HPRAC advised all the Colleges of the new revised timetable. The report on paramedics is to be provided to the Minister by April 2013. HPRAC then indicated "As instructed by the Minister, the referral on issues related to podiatry and chiropody will take place only after advice on the above items has been submitted to the Minister." The information relating to all the reviews and the timelines is on HPRAC's website.



LOOK

WHAT YOUR COLLEGE IS DOING

1. The HPRAC Review

On August 16, 2010 a meeting took place between Amanda McGoe, Senior Policy Advisor to the Minister of Health and Long-Term Care and Felecia Smith, Anna Georgiou, Esrick Quintyn and CG Management. The purpose of the meeting was to impress upon the Ministry the importance of bringing the review forward.

On August 17, 2011, a meeting took place with HPRAC. In attendance was Thomas Corcoran (Chair of HPRAC), Don Embuldeniya (Executive Director), Bob Goldberg, Colin McQuistan, Felecia Smith, Bruce Ramsden (President OPMA), John Infant (President, OSC) and CG Management (consultant). The purpose of the meeting was to ensure that the review continued to be soundly on HPRAC's schedule and that HPRAC appreciated its importance and the necessity of getting it underway as soon as possible. Currently the review is scheduled to begin in late 2013 or early 2014. The meeting went well and the College and Associations together provided a united approach and perspective.



The purpose of these meetings is to propose that the HPRAC review be brought forward and completed as expeditiously as possible

It is also important to be reminded of the changes and improved model of foot care in Ontario that the College Council approved at its September 2008 meeting and which was supported by the OPMA and OSC. Although there may be some confusion in the profession, the College clearly approved that all members would be called podiatrists. No member will be required to upgrade if they prefer to continue performing the authorized acts as they have in the past. The summary which follows is an excerpt of what College Council approved. It is meant to remind members what was agreed to for

purposes of the HPRAC review and to ensure that everyone clearly understands what is being proposed. Here is the summary:

Scope of Practice Statement

The scope of practice statement as it currently appears in section 4 of the *Chiropody Act, 1991* would be expanded as follows:

“The practice of podiatry is the assessment or diagnosis of the foot and ankle and the treatment and prevention of diseases, disorders or dysfunctions of the foot, ankle and legs muscles controlling the foot by therapeutic, orthotic or palliative means.

Authorized Acts

Adapting the Ontario's RHPA controlled act framework would result in a list of authorized acts along the following lines:

1. Communicating a diagnosis identifying a disease or disorder of the foot or ankle as the cause of a person's symptoms. (Expansion of current authorized act.)
2. Cutting into subcutaneous tissues of the foot and ankle, including bony tissues. (Expansion of current authorized act.)
3. Setting or casting a fracture of a bone or a dislocation of a joint in the foot or ankle. (New authorized act.)
4. Administering, by injection into feet or by inhalation, a substance designated in the regulations (Expansion of the current authorized act.) **As you know, the profession has already been granted inhalation.**
5. Prescribing or dispensing drugs designated in the regulations. (Expansion of authorized act.)
6. Applying or ordering the application to the foot or ankle of a form of energy designated in the regulations. (New authorized act.)

Additional Authorities

Amendments to the *Hospital Management Regulation* (Regulation 965) under the *(Ontario) Public Hospitals Act* would be required to provide members with the same privileges in Ontario.

Amendments to Regulation 682 under the *(Ontario) Laboratory and the Specimen Collection Centre Licensing Act* would be required to provide members with the same privileges in Ontario

Regulatory Framework

The new regulatory model would include the following major features:

- The *Chiropody Act, 1991* would be revoked and replaced by the Podiatry Act, 200?

- The College of Chiropodists would be continued as the College of Podiatrists
- The profession would mean the profession of Podiatry
- The Scope of Practice statement would be amended to include specific reference to the ankle, as well as the foot
- The Class of Members concept would be removed. Persons continuing to be limited in their practice to the current Chiropody authorized acts would be distinguished by conditions and limitations attached to their registrations and would be identified as such on the College's web site. No member will be required to upgrade if they prefer to continue performing the treatments as they have in the past.
- The "podiatric cap" (i.e. Subsection 3 (2) of the *Chiropody Act, 1991*) would be revoked.



2. M.P.P. RECEPTION

On Thursday, November 4, 2010, the College of Chiropodists of Ontario hosted its first-ever reception for MPPs at the Ontario Legislature. It was well attended by Ministers, MPPs, staff and College representatives and the Presidents of the OSC and OPMA. This group of attendees demonstrated unity on the HPRAC review.



The purpose of the reception was to raise the visibility of the College as the statutory regulator of the profession and to generate support for advancing the timing of the HPRAC review. The latter required an airing of the issues and challenges facing the College and the profession in Ontario and the solutions the College aims to recommend to HPRAC when the review begins. Most of the major players were in attendance, such as Amanda McGoey (the Minister's Senior Health Policy Advisor), France Gelinas (the NDP Health Critic) and MPPs

who were influential in the government caucus on health matters, such as Dr. Helena Jaczek (former Chief Medical Officer, York Region). Christine Elliott (the Deputy Leader of the Official Opposition and Opposition Health Critic) was unable to attend because of traffic congestion, but requested a separate meeting with representatives of the College at a date to be determined. The Minister responsible for seniors, Sophia Aggelonitis also offered a meeting because she was unable to attend. Additionally an MPP plans to write a letter to HPRAC inquiring about why the cost of a review is so expensive

Every attendee received a hand-out and later on that day, the same hand-outs were hand-delivered to each MPP who did not attend the event. After the reception, the College representatives and Association Presidents were invited to sit in the government members' gallery on the floor of the Legislature during the morning sitting of the Legislature. They were warmly welcomed and introduced.

We were advised that the timing of the HPRAC review was raised in the government caucus meeting the week after the breakfast, but because of the secrecy that attends such meetings we know neither the details nor the outcome, at this time. Efforts will be made to follow up on these developments bearing in mind the intervening election.

3. Meeting With Canadian Life And Health Insurers' Association - (CLHIA)



BACKGROUND:

At its meeting on June 4, 2010 Council directed that a letter be prepared and sent to CLHIA to express the College's concerns about the delisting of Chiropodists from some companies' and insurers' extended health benefits coverage (e.g. Air Canada) and to explain to CLHIA that, as far as the College is concerned, there is no basis to distinguish between Chiropodists and Podiatrists in this circumstance. It was decided thereafter that a letter was probably not the most effective way to prompt CLHIA to grapple with this matter. It was suggested that a face-to-face meeting would be preferable. Council also agreed that the fact that some insurers' refuse to cover Podiatry treatments until patients' OHIP has been maximized and exhausted should also be raised at the meeting.

THE MEETING:

The College met with CLHIA representatives on December 3, 2010. They explained that insurers are very concerned about the huge escalation in billings for foot orthotics that has occurred since 1993 and the outright fraud that insurers suspect or have documented. They made no specific reference to either Chiropodists or Podiatrists having been guilty of excessive utilization or fraud.

In response to a specific question, the CLHIA representatives indicated (somewhat enthusiastically) that CLHIA would support the idea of making some combination of prescribing/dispensing/manufacturing foot orthotics a controlled act under the RHPA.

A copy of the College's current Standards of Practice relating to Orthotics and Footwear was provided to the CLHIA representatives. The College indicated that it intended to enhance the Standard and would appreciate CLHIA's comments and suggestions in that regard. The CLHIA representatives agreed. The representatives were also advised about the College's complaints and disciplinary processes in order to address incidents of excessive utilization or outright fraud if they discovered it. CLHIA advised that issues relating to OHIP and podiatrists were not a CLHIA issue. It was suggested that the

provision relating to OHIP is a contractual one in an individual's policy that is imposed by the company or employees' representative, not the insurer, in order to control costs.

It was agreed that on a going forward basis, lines of communication between CLHIA and the College would be ongoing.

4. National Post Supplement



In September 2010, the College participated in a **National Post** supplement entitled '**Bones & Joints.**' Each member of the College was sent a copy by e-mail.

The College received very many positive comments and compliments from members as well as other third parties.

HPRAC CRITERIA REVIEW

HPRAC has recently proposed "Criteria for Regulation of a **New** Health Profession under the RHPA". The purpose of the new criteria was to review requirements for professions who wish to be regulated. The primary criterion deals with risk of harm. At their June 2011 College Council approved the College's comments to the revised criteria for NEW professions. HPRAC's report may be found at HPRAC's website at www.HPRAC.org under "Other Projects." If you would like a copy of the College's submission, e-mail info@cocoo.on.ca and it will be provided to you,

Council Meetings



2011- 2012

Friday, October 28th, 2011
Friday Feb 3rd, 2012
9: 00 a.m. – 5:00 p.m.

**This meeting will be held at the University of Toronto Conference Centre
89 Chestnut Avenue Toronto, Ontario**

All Council meeting of the College of Chiropodists of Ontario are open to the membership and to the public. If you would like to attend the meeting, please call the College at 416 452-1333 ext. 226 to advise the College.



COLLEGE OF CHIROPODISTS OF ONTARIO ~ YOUR COUNCIL FOR 2010-2011

**Robert Goldberg (Podiatrist), President
Dennis Walsh(Chiropodist) Vice-President (until June 15, 2011)**

Erin Fairbanks (Chiropodist)

Colin McQuistan (Chiropodist)

Ann-Marie McLaren (Chiropodist)

Cesar Mendez (Chiropodist)

Meera Narendhiran (Chiropodist) (until May 25, 2011)

David Roth (Podiatrist)

Stephanie Shlemkevich (Chiropodist)

Peter Stavropoulos (Podiatrist)

Ruth Thompson (Chiropodist)

Public Members:

Donna Coyne

Khalid Daud

Sarma Donepudi

Ray Ferraro

Wilhelmina Gonzales

Esrick Quintyn

Registrar: Felecia Smith LL.B

COMMITTEE COMPOSITION 2010/2011

The Council has approved the following appointments to the College's statutory and non-statutory committees:

Executive

Bob Goldberg

Colin McQuistan

Dennis Walsh (until June 16, 2011)

Donna Coyne

Esrick Quintyn

Fitness To Practice

Stephanie Shlemkevich- Chair

Esrick Quintyn

Cesar Mendez

Kim Resmer

Patient Relations

David Roth-Chair

Donna Coyne

Inquiry Complaints and Reports

Colin McQuistan-Chair

Stephanie Shlemkevich

Sousan Eissabigloo
Sylvia Kovari

Ruth Thompson
Barry Noble
Esrick Quintyn
Sarma Donepudi

Discipline

Meera Narendhiran-Chair
(until May 25, 2011)
Peter Stavropoulos
Ray Ferraro
Wilhelmina Gonzales
Sousan Eissabigloo
Meera Narendhiran
Sara Kerwin

Quality Assurance

Anna Georgiou- Chair
Ann-Marie McLaren
Sarma Donepudi
Wilhelmina Gonzales
Meera Narendhiran (until May 25, 2011)
Tony Zamojc

Registration

Dennis Walsh- Chair (until June 16, 2011)
David Roth
Donna Coyne
Esrick Quintyn

AD HOC COMMITTEES

HPRAC Referral Committee

Peter Stavropoulos Co-Chair
Erin Fairbanks-Co-Chair
David Roth
Peter Stavropoulos
Ann-Marie McLaren
Ray Ferraro
Esrick Quintyn
Laura Lee Kozody
John Infant

Education Committee

Colin McQuistan-Chair
Ann-Marie McLaren
Sarma Donepudi
Peter Stavropoulos
Peter Guy

Practice Working Group

Anna Georgiou- Chair
Peter Guy
Cindy Lewis
Neil Naftolin
Khaliq Nizami
Anamelva Revoredo

Registration Examination Committee

Stephanie Shlemkevich- Chair
Erin Fairbanks- Chair
Melanie Atkinson
Kaarina Gorham
Martin Hayles
Andrew Klayman
Sheldon Nadal
Barry Noble
Anamelva Revoredo