

Bulletin



FALL 2008

Volume 19 Issue 1

ANNOUNCEMENT

An election for President, Vice-President and Executive Committee Members was held at the College's Council meeting on Friday, September 26, 2008. We are pleased to announce the following:

President: Allen Frankel, Podiatrist

Vice-President: Anna Georgiou, Chiroprapist

The other Executive Committee Members for 2008-2009 are:

Stephanie Shlemkevich, Chiroprapist

Ray Ferraro, Public Member

Esrick Quintyn, Public Member

Felecia Smith, Registrar (*ex-officio*)

INSIDE...

Referral to HPRAC.....	2
Interprofessional Collaboration	3-4
Diagnostic Test Submission.....	4
Compression Stockings Guideline, Review of Standards of Practice, Delegation, Assignment and Orders	5
New By-laws, OSC X-ray submission, Health Force Ontario	6-7
Drug Regulation, Canadian Diabetes Educator Program..	7-8
Accessible Parking Permit, Fair Access to Regulated Professions Act, Bill 171-HSIA..	8-9
Traditional Chinese Medicine Act, Registration Exam..	9-10
Committee Reports	10-11
Registration and Election updates.....	12

Labour Mobility under the Agreement on Internal Trade

Labour mobility has been ongoing for more than 5 years. The intention of this initiative is to ensure that regulated professionals who want to move across Canada can do so without barriers or complications.

In August 2007, the Premiers of Canada met in Moncton and reaffirmed the importance of an effective national Agreement on Internal Trade (AIT). They also endorsed a five point plan. One of the most important for regulatory bodies is that the Premiers agreed that governments must work to bring all regulated occupations into full compliance with the AIT by April 2009. The Premiers agreed that they

would consider legislative action to ensure full compliance with AIT if some occupational groups fail to voluntarily comply.

The Canadian government is currently reviewing the requirements for AIT to determine if they are achievable. The College has not been formally notified of any amendments to the obligations under the Act. The consortium dealing with chiroprody and podiatry across Canada continues to work towards an agreement.

Since April 2009, the date for full compliance is looming shortly, there will be an even greater push over the next 6 months to complete these agreements.

REFERRAL TO HEALTH PROFESSIONS REGULATORY ADVISORY COUNCIL (HPRAC)

In January, 2006, the College sent a letter to the Minister of Health and Long-Term Care saying that: "The College strongly believes that it is in the public interest to move from a chiropody model of foot care as manifested by the *Chiropody Act, 1991* to a podiatry model of care. Such a model would be consistent with the foot care delivery models now in place in all Canadian provinces where foot specialists are regulated, as well as in the United States of America and Mexico. It also represents the model currently being used or adopted in the United Kingdom and countries such as Australia, New Zealand, South Africa and several European countries. The model would be better able to respond to Ontarians' demands and expectations for quality footcare and permit the mobility of practitioners into Ontario to ensure an adequate supply of trained professionals."

On June 28, 2007, the Minister of Health and Long-Term Care, Hon. George Smitherman, requested HPRAC's advice on a number of matters impacting the regulation of health professions in Ontario. His letter referred questions relating to a number of matters, one of them being the regulation of chiropody and podiatry. This referral was in response to the letter sent by the College in 2006.

The Minister specifically asked HPRAC to "review issues relating to the regulation of chiropody and podiatry and provide advice as to whether and how there should be changes to existing legislation regarding these related professions". He asked that the [HPRAC] Council include "an analysis of the current model of foot care in Ontario, issues regarding restricted titles, and whether the existing limitations on the podiatrist class of members should continue."

When a referral is received from the Minister of Health and Long-Term Care, HPRAC determines relevant public interest concerns and questions. HPRAC attempts to understand all perspectives on an issue including those of key health care practitioners, other affected health care professionals, clients and patients, advocates and regulators.

Each issue proceeds through a multi-stage process where information and responses are requested from and shared with all concerned stakeholders.

Initially, HPRAC will request that the College of Chiropodists of Ontario, which made the request to the Minister, respond within a specified timeline to a questionnaire with detailed questions concerning the legislative model and current practices of the profession. The College's responses and submission will be shared with organizations and individuals with an interest in the matter seeking their comments and any additional information. HPRAC may independently conduct literature, jurisdictional and jurisprudence reviews, and engage in key informant interviews. Its analysis of the issues will lead to a determination of whether additional information is required.

The College has been advised that the review for chiropody and podiatry, as outlined above, is expected to commence in **November/December 2008 with an anticipated completion date of December 2009.**

Cont'd on page 3

College Council, at their meeting on October 19, 2007, approved the establishment of an ad-hoc committee to assist the College in advocating for the HPRAC referral. The main focus of the committee is not decision making but rather information gathering. Since it is a committee of Council, decision making must be made by College Council. The ad-hoc committee consists of two public Council members, one podiatry Council member, one chiropody Council member, one member of the Ontario Podiatric Medical Association chosen by the Executive Committee of the College after consultation with the OPMA, one member of the Ontario Society of Chiropractors chosen by the Executive Committee of the College after consultation with the OSC.

The members of the Committee are:

David Greenberg, Podiatrist (Co-Chair) Non-Council Representative

Erin Fairbanks, Chiropodist (Co-Chair) College Representative

John Infanti, Chiropodist, Non-Council Representative

Ray Ferraro, Public Member, College Representative

Esrick Quintyn, Public Member, College Representative

David Roth, Podiatrist, College Representative

Laura Lee Kozody, Chiropodist, OSC Representative

Millicent Vorkapich Hill, Podiatrist, OPMA Representative

The Committee's mission is to "advise the College on matters relating to the HPRAC referral and its focus on moving Ontario to a podiatry model of practise. In order to respond adequately to the referral and work towards our goal, we will begin by identifying the work that needs to be done, develop a work plan and engage our members and component organizations in discussions. The work may include, but is not limited to, research, fact finding, co-ordination and facilitating discussion. We will also clarify the issues involved, provide guidance and where possible, provide acceptable alternative solutions. The process is meant to be open and forthright. The committee welcomes comments from our membership and any interested party."

The Committee has met many times. They are currently gathering information about other podiatric jurisdictions, with a focus on Canadian jurisdictions, in an effort to compare what they allow their members to specifically practise.

INTERPROFESSIONAL COLLABORATION

Many changes are occurring in Ontario's health care system. The Minister of Health has asked the Health Professional Regulatory Advisory Council (HPRAC) for advice and recommendations about issues surrounding interprofessional collaboration. The plan of action is outlined in a recently released document entitled "Interprofessional Care: A Blueprint for Action in Ontario." The report is available on HPRAC's web site at www.hprac.org. The Minister has asked HPRAC to "recommend mechanisms to facilitate and support interprofessional collaboration between health colleges beginning with the development of standards of practice and professional practice guidelines where regulated health professions share the same or similar controlled acts, acknowledging that individual health colleges independently govern their professions and establish the competencies for their profession." The Minister has also asked that HPRAC "take into account, when controlled acts are shared, of public expectations for high quality services no matter which health profession is responsible for delivering care or treatment."

Cont'd.on page 4

HPRAC is defining interprofessional care as “the provision of comprehensive health services to patients by multiple health caregivers who work collaboratively to deliver quality care within and across settings.

It released a consultation document that is also available on its website. HPRAC’s work is focusing on the legislative, regulatory and organizational issues that support interprofessional collaboration and the barriers and opportunities available for health regulatory colleges and its members. Although interprofessional care is not new, this new approach will undoubtedly witness innovative mechanisms through potential legislative changes that will ensure that collaboration and respect amongst health care professionals results in the very best care for your patients, the Ontario public.

HPRAC submitted *An Interim Report to the Minister of Health and Long-Term Care on Mechanisms to Facilitate and Support Interprofessional Collaboration among Health Health Professionals* on March 31, 2008. It then submitted *An Interim Report to the Minister of Health and Long-Term Care on Mechanisms to Facilitate and Support Interprofessional Collaboration among Health Colleges and Regulated Health Professionals - Phase II, Part I* on September 10, 2008. This report included reviews of the scope of practice for the professions of dietetics, midwifery, pharmacy and physiotherapy. A final report on interprofessional collaboration will be submitted in 2009.

It is important that you visit HPRAC’s website periodically, not only because it provides insight into the direction and focus of the Ministry of Health, it will also provide up-to-date information about the referral dealing with chiropodists and podiatrists.

DIAGNOSTIC TEST SUBMISSION

In or about February 1998, the College submitted to the Ministry of Health a “*Request for Amendments to Regulation 682 under the Laboratory and Specimen Collection Centre Licensing Act*. For whatever reason, the submission appears *not* to have been processed.

At their meeting in February 2008, Council requested that this draft submission be forwarded to both the Ontario Podiatric Medical Association and the Ontario Society of Chiropodists for their initial input. The College requested comments back by May 16, 2008 so that Council at their June 6, 2008 meeting may be able to review the comments.

The Ontario Society of Chiropodists did provide comments. However, since the HPRAC referral will [hopefully] deal with this issue, the College has determined that it will deal with the ability to order diagnostic tests through the referral and separately.

College Appreciation Award

At the September 26, 2008 Council meeting, John Infanti was presented with a plaque honouring his service, hard work and dedication during his tenure as President of the College from 2007-2008.

David Greenberg, who completed his 6-year term on College Council was also recognized for his many contributions to the College over the past 6 years.

Guideline for Compression Stockings

The College formed a working group to review whether any guidance was required in relation to the prescribing and dispensing of compression stockings and the processes undertaken in relation to lymphatic drainage. Both of these areas came up for discussion as a result of several inquiries from insurance providers. On June 8, 2007, College Council approved a guideline for compression stockings. The working group felt that it was not necessary at this time to also deal with lymphatic drainage.

Generally, the guideline states that members who wish to prescribe or dispense compression stockings, whether or not they have previously practised in this area, should, at a minimum:

1. Complete, or have recently completed, an appropriate course in the prescribing and dispensing of compression stockings; and
2. Maintain familiarity with, and have an appropriate understanding of, the various compression stocking products available in the marketplace.

The complete guideline may be found on the College's website at www.cocoo.on.ca

Review of Standards of Practice

Practice Working Group

The Prescription Footwear Standard of Practice was finalized and approved by Council at the September 2006 meeting. The Practice Working Group has completed reviewing the Orthotics Standard of Practice. The amended version was discussed at the September 26, 2008 College Council meeting and it has been sent to the members for their input. The reason for the review of this particular standard, and eventually all College standards, is to ensure that the standard always reflects the most up-to-date, best practises for the profession.

Members of the Practice Working Group:

Anna Georgiou, Chiropodist (Chair)

Cindy Lewis, Chiropodist

Khaliq Nizami, Podiatrist

Peter Guy, Chiropodist

Neil Naftolin, Podiatrist

Anamelva Revoredo, Chiropodist

Delegation, Assignment and Orders

Council approved the delegation, assignment and orders policy. This policy deals with issues that can sometimes be confusing and difficult to understand, in part because the issues are dependent on other Acts and the requirements of other health regulatory professions. The College appreciates the comments

received from our members. During the process, the College's legal counsel and Registrar met with representatives of the OSC to discuss the policy in response to comments the Association had forwarded to the College. The policy is available on our website at www.cocoo.on.ca

New By-laws

The College has two new by-laws – one deals with the general administration of the College, including elections and Council, and the second deals with fees. Because the College approved their *Red Tape Reduction Act* amendments in 2006, the College is now able to deal with many administrative matters by by-law as opposed to regulation. This means that College Council can approve the changes without requiring government approval.

Each member will shortly be receiving proposed amendments to the by-laws which Council approved, in principle, at their September 26, 2008 meeting. Most of the changes relate to new requirements under the *Health System Improvements Act*. The College is seeking your feedback with respect to the proposed changes.

OSC X-ray submission

College Council, at their meeting in May 2006, agreed to support the submission by the Ontario Society of Chiropractors in which they requested the ability of chiropractor members to be able to prescribe x-rays. The OSC is taking the lead on this request with support from the College. A letter of support was sent to the Minister of Health from the College supporting this initiative.

HEALTH FORCE ONTARIO

Allied Health Human Resources Database Project

On May 3, 2006, the Minister of Health and Long-Term Care announced a new initiative called HealthForceOntario. The purpose of HealthForceOntario is to provide Ontario with the right number and mix of health care professionals working in communities across the province. It is a collaborative initiative that involves the Ministry of Health and Long Term Care, Ministry of Training, Colleges and Universities and Ministry of Citizenship and Immigration.

One of the initiatives of HealthForceOntario is the creation of an Allied Health Human Resources Database (AHHRDB). Currently, the ministry has limited information available on 40% of the regulated health workforce in Ontario. The database will provide the Ministry the evidence it needs for health human resources planning. The database will contain standardized, consistent and comparable demographic, geographic, educational, and employment information on all of the regulated allied health professionals in Ontario. The first and second phases of the Allied Health Human Resources Database Pilot Project have been completed. Our College was one of 12 health regulatory colleges that participated in the pilot project. Information relating to demographics, education and employment data were some of the variables collected.

The Ministry is now working on operationalizing the database on a long-term basis. Our College, along with the other health regulatory Colleges, have been involved in a consultation process with the Ministry to develop a minimum data set. This set defines the common data standards required for collection of information related to health human resources. This minimum data set will form the basis for the data collection from College registers into the AHHRDB. The information that this College is required to provide to the Ministry will not include any directly identifiable personal information such as name and will be distinguished from information posted on the public register. Over the next two years, this College will be required to expand its registration and renewal forms to meet the AHHRDB's information needs.

Once the database is complete, the Ministry will have the information it needs to support health human resources planning in the province. All of the allied health regulatory colleges will be able to view aggregate trends of your profession alongside that of the other regulated health professions.

Cont'd on page 7

Beginning in 2009, health regulatory Colleges will submit data to the Ministry for the AHHRDB. At full capacity, the database will allow the Ministry to collect standardized and consistent demographic, education and employment information about all regulated allied health professionals which is meant to support appropriate health human resources planning.

Allied Health Development Fund

In May 2008, the College wrote to the Ministry inquiring why members of this College are unable to participate in, and benefit from, the allied health professional development fund. We also asked what processes and criteria were utilized to select the nine Colleges that are currently included in the program. In June 2008 we received a response to our letter. It stated, in part, "As you may be aware, this program is part of the province's innovative health human resources strategy, HealthForceOntario, which was designed to ensure the province has the right supply of health care professionals... The government appreciates the important contribution chiropractors and podiatrists make to the health care system and recognizes that access to professional development opportunities improves professional knowledge and patient care.

The nine professions targeted for the AHPDF in 2008/09 were identified as having the greatest health human resources pressures. Should the program be expanded further in the future, the profession will be considered along with other health professions..." Their website is www.healthforceontario.ca. The College will continue to monitor this situation.

Communication with our registrants is of primary importance to us. Please save these bulletins and use the information contained in them as a resource and a guide in managing your practice. Please visit regularly the College website at www.cocoo.on.ca for more current and timely information.

COLLEGE DRUG REGULATION

We are pleased to inform you that, after many years, the College's drug regulation has been passed. The Regulation may be found at www.e-laws.gov.on.ca. In order to ensure that members of the College have been trained and educated to prescribe oral and topical drugs and inject substances into the foot as required by the drug regulation, a questionnaire has been prepared and sent to our members. If you do not reply and submit your questionnaire to the College, you will be deemed not to have had any training or education on injecting and topical or oral medications. At the time this bulletin was prepared, approximately 80 members had not replied. On September 26, 2008, College Council had an opportunity to review a draft outline of a continuing education pharmacology course that members will be able to take if they have not taken pharmacology courses during their formal education. We will inform each member individually what course or courses they may need to take in order to be able to prescribe oral and topical medications and inject substances into the foot that are set out in the regulations. We cannot stress the importance of providing the College with an up-to-date e-mail address.

A CHANGING LANDSCAPE

Canadian Diabetes Educator Program

Are you aware that members of this College are eligible to be certified as diabetes educators? A diabetes educator works with patients and their families to assist them in learning diabetes self-management and gaining control of their disease. At one time the diabetes educator was an expert in providing information. Now, that role has grown into one who helps people to manage their disease.

Cont'd on page 8

Previously, in order to be eligible to write the Canadian Diabetes Educator certification examination, you had to be a member of a College that the certification Board recognized. Historically our College was not part of this group. However, this College has been approved so that our members are now eligible to write the examination. In order to qualify to become a diabetes educator, you must be (1) registered with a regulatory body in Canada as a health professional; and (2) have worked at least 800 hours in diabetes education within a period of not more than three years prior to applying to write the examination, while registered as a member of a regulatory body in Canada as a health professional. For more information about the program you may visit www.cdec.ca.

The Michener Institute offers the Basic program which prepares candidates for the Canadian Diabetes Certification Exam. The Advanced program offers Certification Maintenance Credits (Canadian Diabetes Educators Certification

Application for Accessible Parking Permit

On September 7, 2007, the College was notified by the Ministry of Transportation that chiropractors and podiatrists were added to the list of health practitioners who can certify an Accessible Parking (APP) permit application. The application form (form number SRLV-12907-08) may be downloaded from the Ministry of Transportation's website at www.mto.gov.on.ca and is also available at any ServiceOntario Driver and Vehicle Licence Issuing Office. All applications certified as of January 2, 2008 must be on the new application form. As of February 1, 2008, only the new APP application form noted above will be accepted by ServiceOntario.

LEGISLATIVE, STANDARDS OF PRACTICE, BY-LAWS, ETC. UPDATE

Fair Access to Regulated Professions Act

On December 12, 2006, the Ontario government passed *The Fair Access to Regulated Professions Act* to help break down barriers for internationally trained professionals who want to work in their field. The Act seeks to ensure that the 38 regulated professions in Ontario have licensing processes in place that are transparent, objective, impartial and fair. The Office of the Fairness Commissioner was created to assess regulatory registration practices and ensure that they comply with the Act. The Fairness Commissioner has the ability to audit registration processes and make compliance orders if the profession is not meeting the requirements set out in the Act. Each regulatory body in Ontario will be audited on a rotating schedule on a moving forward basis. The professions will also review their registration practices on an on-going basis and submit reports to the Fairness Commissioner. The College is confident that its registration processes are fair, objective, transparent, timely and impartial.

Bill 171 - Health System Improvements Act (Incorporates changes to the *Regulated Health Professions Act*)

This Act amends various laws including the *Regulated Health Professions Act*. All changes take effect June 4, 2009. The Act includes 3 new objects for the College:

- | To promote and enhance relations between the College and its members, other health profession colleges, key stakeholders, and the public
- | To promote inter-professional collaboration with other health profession colleges
- | To develop, establish, and maintain standards and programs to promote the ability of members to respond to changes in practice environments, advances in technology and other emerging issues.

Cont'd on page 9

Other highlights include:

1. Professional Misconduct

A new Complaints and Reports Committee (ICRC) replaces the former Complaints Committee and takes over some of the functions of the Executive Committee and Board of Inquiry.

2. Public Register

The public register has been expanded to include many more mandatory pieces of information and all information must be available on the College's website. To note but a few - matters referred to the Discipline Committee, every finding of professional negligence or malpractice, a notation of every revocation or suspension of a certificate of registration and resignations that have resulted from or during an investigative process.

3. Quality Assurance Program

The quality assurance program must include continuing education or professional development, self, peer and practice assessments and a mechanism for the College to monitor members' participation in, and compliance with, the quality assurance program.

The Quality Assurance Committee has expanded powers to:

- Require members whose knowledge, skill and judgment has been assessed and found to be unsatisfactory to participate in specified continuing education or remediation programs;
- Impose terms, conditions or limitations in defined circumstances and to remove these;
- Refer the member to the Inquiries, Complaints and Reports Committee if the Quality Assurance Committee is of the opinion that the member may have committed an act of professional misconduct or may be incompetent or incapacitated.



Reminder

Please visit the College website regularly at www.cocoo.on.ca to receive new and current valuable information relevant to the profession

The Traditional Chinese Medicine Act

The Ontario government has created a self-governing regulatory college to regulate the practice of traditional Chinese medicine pursuant to the *Traditional Chinese Medicine Act, 2006*. The College of Traditional Chinese Medicine Practitioners and Acupuncturists of Ontario has the authority to set standards of practice and entry to practice requirements for the profession, has a defined scope of practice and restricted titles that only members of the profession may use, including the use of the "doctor" title by certain members of the profession as well as restricting the performance of acupuncture to members of regulated health professions and to persons who perform acupuncture as part of an addiction treatment program within a health facility. For more information visit the College's website at http://www.ctcmpao.on.ca/regulation_of_tcm.html

REGISTRATION EXAMINATION

The College has finally embarked on the task of creating its own College registration examination which all NEW applicants to the College will be obligated to write and successfully pass in order to register with the College. The College has hired Dr. Dwight Harley, Adjunct Associate Professor and Director of Psychometrics at the Faculty of Medicine and Dentistry at the University of Alberta to assist the registration examination committee with this daunting task.

The members of the committee are:

David Shaw, Podiatrist (Chair)

Erin Fairbanks, Chiropodist (College rep.)

Craig Hunt, Chiropodist (former College rep.)

Andrew Klayman, Podiatrist (OPMA rep.)

Sheldon Nadal, Podiatrist (OPMA rep.)

Theresa Salzmann, Chiropodist (OSC rep.)

Stephanie Shlemkevich, Chiropodist (OSC rep.)

Salima Tharani, Chiropodist (OSC rep.)

Cont'd on page 10

The Michener Institute of Applied Health Sciences has assisted, and continues to assist, the College in conducting and administering the registration examination. The College is very grateful to the Michener for all of its assistance. Once the registration examination is completed, the College will administer the written component of the registration examination.

COMMITTEE REPORTS

Complaints Committee

Committee Members 2008

Sally Ciona, Chiropodist (Chair)
David Greenberg, Podiatrist (to September 2008)
Robert Goldberg, Podiatrist (from September 2008)
Sarma Donepudi, Public Member
Esrick Quintyn, Public Member
David Simard, Chiropodist (Non-Council Appointee)

One of the important responsibilities of the College is dealing with complaints forwarded by members of the public. Most complaints are submitted by clients (or the client's family), as well as insurance company representatives.

The College's complaints panel met 11 times in 2007 to review 13 complaints submitted against members of the College.

Of the 13 cases, 9 have now been completed and 4 are still outstanding.

Of the nine cases concluded:

- | Three members were referred to the Discipline Committee for a hearing;
- | One complaint was closed with an oral caution; and
- | The remaining 5 were closed with no action.

The decision for one of the closed cases has been appealed by the complainant to the Health Professions Appeal and Review Board.

Complaints submitted to the College have related to:

- Client dissatisfaction with their orthotics,
- Delays in providing clients with their orthotics,
- Failure of members to respond to client concerns and/or phone calls, and
- Client dissatisfaction with the treatment/procedure performed by the member.

The outcome of complaints cases are not made public. If a member is referred to Discipline Committee for a hearing, then the information becomes in the public domain. The discipline decisions appear on the College website.



Quality Assurance Committee

Committee Members 2008

Anna Georgiou, Chiropodist (Chair)
Meera Narenthiran, Chiropodist (Selected Member)
Mina Gonzales, Public Member
Sarma Donepudi, Public Member
Stuart Sackman, Podiatrist (Non-Council Appointee)

CE Log Program

Update

The Committee completed the first phase of their review for those members randomly selected to participate in the 2004-2005 continuing education program. While most members were found to be satisfactory or better, several were found to be unsatisfactory. These people were deemed to be unsatisfactory because they had not met the minimum standards and number of continuing education hours required for the two-year cycle. There were other members who completely failed to file any of the required information with the College and therefore additional information and follow-up was required.

Cont'd on page 11

As required by the College's QA regulation, a practice assessment maybe initiated for those members who fail to file if they ultimately do not fulfill the minimum requirements for continuing education.

Members have already been randomly selected for the 2006-2007 CE cycle. The QA committee is currently reviewing these submissions. It is very important that members forward their CE log and the required documentation when they are randomly selected to participate. Over the last couple of years, the College has actually made it easier for members to deal with continuing education. No longer are members required to photocopy all the materials from the programs and forward them to the College. They need only provide their log, certificate from the program and course outline/agenda. The latter information is required so that members of the QA Committee are able to review course content and ensure that the course meets the College's criteria.

Self-Assessment Tool

Members are required to complete a minimum of one self-assessment during each CE cycle and retain the completed Self Assessment Tool in their files. O.Reg. 203/94 s.29 (1) says: "A member shall maintain a record of his or her self-assessments and continuing education activities, and submit them to the College upon request."

Declaration of Completion

Members of the College are required to execute a Declaration of Completion on the Member's Annual Registration form which states that "I have reviewed my practice and completed the Quality Assurance Self-Assessment Tool. I have created a plan to address the continued professional developmental objectives I have identified in this Self-Assessment Tool. I understand that I must retain the completed Self-Assessment Tool and Continuing Education log in my files."

Practice Assessment Program

Mandatory Practice Assessment

There was one mandatory assessment that began in 2006 and continued into the 2007 fiscal year. This assessment related to a member's failure to file their

CE Logs. A re-assessment of this member's practice was conducted as a result of deficiencies observed during the initial assessment.

Random Practice Assessment

A roster of members from across the province have been selected as practice assessors and each assessor has completed training which will allow them to act as practice assessors in the random practice assessment program. One percent of the membership was randomly selected to participate in the random practice assessments. The random practice assessments continued throughout the year. When the assessors completed their reports, the QA committee reviewed them and determined what, if any next steps were required.

The assessments are conducted on a two year cycle. The first cycle covered 2007-2008 and in the early spring of 2009, we will randomly select another one-percent of our membership to participate.



ANNUAL MEMBERSHIP FOR 2009

Its hard to believe, but the cooler weather tells us that we are fast approaching year end for 2008. It will soon be time for the College to prepare your Annual Membership forms for 2009. As is the customary practice, the College will send out the forms during the first week of January 2009. As usual, if the College receives any payments **after** February 16, 2009 (February 14th falls on a Saturday in 2009, and By-law No.1-s.27(3) states that when February 14th falls on a Saturday, Sunday or statutory holiday, the annual fee must be paid by the next business day), there will be a late fee charge of \$150.00 added on to the annual fee.

Registration Matters 2008

The College welcomed the following new registrants in 2008 who met the requirements for registration.

Carla Di Gioia Megan Grantham
 Ai Luong Daniel Luong
 Lucy Hough Dominic Hough
 Christopher Sweeting

Please Note: The reason for the low number of registrants in 2008 was due to the Chiropody program being suspended at the Michener Institute in 2005.

Members Resigned in 2008

Brian Gabel, Chiropodist
 Lesli MacGillivray, Chiropodist
 Elizabeth Newbatt, Chiropodist

Suspensions

In accordance with the *Regulated Health Professions Act, 1991*, under section 24 of the Procedural Code, Certificate of Registration issued to the following individuals has been suspended for non-payment of fees. A suspended member cannot practice as a Chiropodist or Podiatrist in Ontario. A person whose certificate of registration has been suspended is not a member of the College unless and until the suspension is removed.

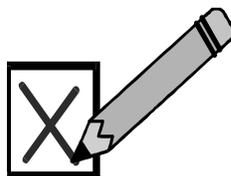
Suspended Chiropody Members

Gary Easton
 Maureen Russell
 Nadine Meehan
 Pamela Hopper
 Carol Anne McLean

Revocations in 2008

Elke Tocher
 Gerald Drabinsky
 Abe Osbourne
 Yvonne Zweerman
 Cornelius Guca

College News



Election Results 2008

Update

In June 2008 an election was held for one chiropodist (Council position) in each of Districts 3 and 4 and one podiatrist (Council position) in the combined Districts 3 & 4.

Colin McQuistan, Chiropodist was elected in District 3 for a first three-year term.

Sally Ciona, Chiropodist was acclaimed in District 4 for a second three-year term.

David Roth, Podiatrist was acclaimed in combined Districts 3 and 4 for a first three-year term.

Registration Information

	Chiropodists	Podiatrists	Total
Total Number of Active Members	424	78	502
Within Ontario	413	65	478
Outside Ontario	11	13	24
Number of Female Members	222	4	226
Number of Male Members	202	74	276

YOUR COUNCIL

President

Allen Frankel, Podiatrist

Vice President

Anna Georgiou, Chiroprapist

Elected Members

Sally Ciona, Chiroprapist
 Erin Fairbanks, Chiroprapist
 Allen Frankel, Podiatrist
 Anna Georgiou, Chiroprapist
 Robert Goldberg, Podiatrist
 Colin McQuistan, Chiroprapist
 David Roth, Podiatrist
 Stephanie Shlemkevich, Chiroprapist
 Dennis Walsh, Chiroprapist

Selected Member

Meera Narenthiran, Chiroprapist

Public Members

Sarma Donepudi
 Sousan Eissabigloo
 Ray Ferraro
 Wilhelmina (Mina) Gonzales
 Esrick Quintyn

NON-COUNCIL APPOINTEES

David Simard, Chiroprapist
 Sarah Kerwin, Chiroprapist
 Kim Resmer, Chiroprapist
 Sylvia Kovari, Chiroprapist
 Stuart Sackman, Podiatrist

COMMITTEE COMPOSITION 2008/2009

Council has approved the following appointments to the College's statutory and non-statutory committees:

EXECUTIVE

Allen Frankel, Chair
 Ray Ferraro
 Anna Georgiou
 Esrick Quintyn
 Stephanie Shlemkevich

FITNESS TO PRACTICE

Stephanie Shlemkevich,
 Chair
 Colin McQuistan
 Esrick Quintyn
 Kim Resmer

COMPLAINTS

Sally Ciona, Chair
 Sarma Donepudi
 Robert Goldberg
 Esrick Quintyn
 David Simard

PATIENT RELATIONS

Erin Fairbanks, Chair
 Sousan Eissabigloo
 Ray Ferraro
 Sylvia Kovari

DISCIPLINE

Allen Frankel, Chair
 Sousan Eissabigloo
 Ray Ferraro
 Mina Gonzales
 Sarah Kerwin
 Meera Narenthiran

QUALITY ASSURANCE

Anna Georgiou, Chair
 Sarma Donepudi
 Mina Gonzales
 Meera Narenthiran
 Stuart Sackman

REGISTRATION

Dennis Walsh, Chair
 Sarma Donepudi
 Esrick Quintyn
 David Roth

UPCOMING COUNCIL MEETINGS

All Council meetings of the College of Chiroprapists of Ontario are open to the membership and the public. As space is limited, and you would like to attend the meeting, please call the College at (416) 542-1333 x226 to reserve a seat.

Council Meeting Dates for 2009:

Friday, February 13, 2009

Friday, May 8, 2009

**Location: 180 Dundas Street West
 19th Floor Conference Room
 Toronto, Ontario
 9:00a.m. to 5:00p.m.**



HELP US TO KEEP YOU INFORMED ON CHANGES IN THE PROFESSION

The College would like to be able to inform you about matters that directly concern you in a timely and informative manner. The College has historically communicated through the Bulletin. Often, by the time the Bulletin reaches your doorstep, the information has changed. Through the use of e-mail, the College will be able to deliver important pieces of information to all members in an efficient, accurate and timely way. In this fast-paced, ever changing world we live in, it is critical that information comes to you quickly and that you are kept up-to-date on changes that directly affect you and your practice. The use of e-mail is also much more cost effective and environmentally friendly compared to the production and mailing of the Bulletin. The College has approximately 80% of our members' e-mail addresses. If you have not already done so, please provide us with your e-mail address by sending it to info@cocoo.on.ca. The College plans to use e-bulletins on a going forward basis to get information out to its members.

ANNOUNCEMENTS!

The College welcomes two new Members to the College Council:

Colin McQuistan (Chiropodist) was elected in District 3 in June 2008 and is currently a Council member on the Fitness to Practice Committee and the Education Committee.

David Roth, Podiatrist was acclaimed in combined Districts 3 and 4 in June 2008 and is currently a Council member on the Registration Committee and the HPRAC Referral committee.

The College says good-bye to the following individuals:

John Infanti, Chiropodist and past-President of the College. John served on the Executive Committee and in previous years served on the Complaints Committee. He is also a member on the HPRAC Referral Committee and will continue on in his capacity as a member on that committee even though he is no longer on Council.

David Greenberg, Podiatrist. David served on the Complaints Committee for several years and most recently was the Chair of the HPRAC Referral Committee. David will continue on as Co-Chair of that committee even though he is no longer on Council.

The College wishes to thank John and David for contributing their expertise, insights and valuable time during their term with the College.

CHANGE OF ADDRESS NOTIFICATION

To ensure the College has current contact information for you, please provide us, within 30 days, with written notification of any changes to your business/residential/or preferred mailing address.

Your practice site(s) is a matter of public record in the College Register.

CONTACTING THE COLLEGE

General Information:

(416) 542-1333 info@cocoo.on.ca

Felecia Smith, Registrar and CEO:

(416) 542-1333 x 225 fsmith@cocoo.on.ca

Marilyn Bartlett, Complaints Officer:

(416) 542-1333 x 224 complaintsofficer@cocoo.on.ca

Sharon Cole, Executive Assistant:

(416) 542-1333 x 226 scole@cocoo.on.ca