ANNOUNCEMENT

An election for President, Vice-President and Executive Committee Members was held at the College’s Council meeting on Friday, September 26, 2008. We are pleased to announce the following:

**President:** Allen Frankel, Podiatrist  
**Vice-President:** Anna Georgiou, Chiropodist

The other Executive Committee Members for 2008-2009 are:
Stephanie Shlemkevich, Chiropodist  
Ray Ferraro, Public Member  
Esrick Quintyn, Public Member  
Felecia Smith, Registrar (ex-officio)

**Labour Mobility under the Agreement on Internal Trade**

Labour mobility has been ongoing for more than 5 years. The intention of this initiative is to ensure that regulated professionals who want to move across Canada can do so without barriers or complications.

In August 2007, the Premiers of Canada met in Moncton and reaffirmed the importance of an effective national Agreement on Internal Trade (AIT). They also endorsed a five point plan. One of the most important for regulatory bodies is that the Premiers agreed that governments must work to bring all regulated occupations into full compliance with the AIT by April 2009. The Premiers agreed that they would consider legislative action to ensure full compliance with AIT if some occupational groups fail to voluntarily comply.

The Canadian government is currently reviewing the requirements for AIT to determine if they are achievable. The College has not been formally notified of any amendments to the obligations under the Act. The consortium dealing with chiropody and podiatry across Canada continues to work towards an agreement.

Since April 2009, the date for full compliance is looming shortly, there will be an even greater push over the next 6 months to complete these agreements.
REFERRAL TO HEALTH PROFESSIONS REGULATORY ADVISORY COUNCIL (HPRAC)

In January, 2006, the College sent a letter to the Minister of Health and Long-Term Care saying that: “The College strongly believes that it is in the public interest to move from a chiropody model of foot care as manifested by the Chiropody Act, 1991 to a podiatry model of care. Such a model would be consistent with the foot care delivery models now in place in all Canadian provinces where foot specialists are regulated, as well as in the United States of America and Mexico. It also represents the model currently being used or adopted in the United Kingdom and countries such as Australia, New Zealand, South Africa and several European countries. The model would be better able to respond to Ontarians’ demands and expectations for quality footcare and permit the mobility of practitioners into Ontario to ensure an adequate supply of trained professionals.”

On June 28, 2007, the Minister of Health and Long-Term Care, Hon. George Smitherman, requested HPRAC’s advice on a number of matters impacting the regulation of health professions in Ontario. His letter referred questions relating to a number of matters, one of them being the regulation of chiropody and podiatry. This referral was in response to the letter sent by the College in 2006.

The Minister specifically asked HPRAC to “review issues relating to the regulation of chiropody and podiatry and provide advice as to whether and how there should be changes to existing legislation regarding these related professions”. He asked that the [HPRAC] Council include “an analysis of the current model of foot care in Ontario, issues regarding restricted titles, and whether the existing limitations on the podiatrist class of members should continue.”

When a referral is received from the Minister of Health and Long-Term Care, HPRAC determines relevant public interest concerns and questions. HPRAC attempts to understand all perspectives on an issue including those of key health care practitioners, other affected health care professionals, clients and patients, advocates and regulators.

Each issue proceeds through a multi-stage process where information and responses are requested from and shared with all concerned stakeholders.

Initially, HPRAC will request that the College of Chiropodists of Ontario, which made the request to the Minister, respond within a specified timeline to a questionnaire with detailed questions concerning the legislative model and current practices of the profession. The College’s responses and submission will be shared with organizations and individuals with an interest in the matter seeking their comments and any additional information. HPRAC may independently conduct literature, jurisdictional and jurisprudence reviews, and engage in key informant interviews. Its analysis of the issues will lead to a determination of whether additional information is required.

The College has been advised that the review for chiropody and podiatry, as outlined above, is expected to commence in November/December 2008 with an anticipated completion date of December 2009.

Cont’d on page 3
College Council, at their meeting on October 19, 2007, approved the establishment of an ad-hoc committee to assist the College in advocating for the HPRAC referral. The main focus of the committee is not decision making but rather information gathering. Since it is a committee of Council, decision making must be made by College Council. The ad-hoc committee consists of two public Council members, one podiatry Council member, one chiropody Council member, one member of the Ontario Podiatric Medical Association chosen by the Executive Committee of the College after consultation with the OPMA, one member of the Ontario Society of Chiropodists chosen by the Executive Committee of the College after consultation with the OSC.

The members of the Committee are:
- David Greenberg, Podiatrist (Co-Chair) Non-Council Representative
- Erin Fairbanks, Chiropodist (Co-Chair) College Representative
- John Infanti, Chiropodist, Non-Council Representative
- Ray Ferraro, Public Member, College Representative
- Esrick Quintyn, Public Member, College Representative
- David Roth, Podiatrist, College Representative
- Laura Lee Kozody, Chiropodist, OSC Representative
- Millicent Vorkapich Hill, Podiatrist, OPMA Representative

The Committee’s mission is to “advise the College on matters relating to the HPRAC referral and its focus on moving Ontario to a podiatry model of practise. In order to respond adequately to the referral and work towards our goal, we will begin by identifying the work that needs to be done, develop a work plan and engage our members and component organizations in discussions. The work may include, but is not limited to, research, fact finding, co-ordination and facilitating discussion. We will also clarify the issues involved, provide guidance and where possible, provide acceptable alternative solutions. The process is meant to be open and forthright. The committee welcomes comments from our membership and any interested party.”

The Committee has met many times. They are currently gathering information about other podiatric jurisdictions, with a focus on Canadian jurisdictions, in an effort to compare what they allow their members to specifically practise.

**INTERPROFESSIONAL COLLABORATION**

Many changes are occurring in Ontario’s health care system. The Minister of Health has asked the Health Professional Regulatory Advisory Council (HPRAC) for advice and recommendations about issues surrounding interprofessional collaboration. The plan of action is outlined in a recently released document entitled “Interprofessional Care: A Blueprint for Action in Ontario.” The report is available on HPRAC’s website at [www.hprac.org](http://www.hprac.org). The Minister has asked HPRAC to “recommend mechanisms to facilitate and support interprofessional collaboration between health colleges beginning with the development of standards of practice and professional practice guidelines where regulated health professions share the same or similar controlled acts, acknowledging that individual health colleges independently govern their professions and establish the competencies for their profession.” The Minister has also asked that HPRAC “take into account, when controlled acts are shared, of public expectations for high quality services no matter which health profession is responsible for delivering care or treatment.”

Cont’d on page 4
HPRAC is defining interprofessional care as “the provision of comprehensive health services to patients by multiple health caregivers who work collaboratively to deliver quality care within and across settings.

It released a consultation document that is also available on its website. HPRAC’s work is focusing on the legislative, regulatory and organizational issues that support interprofessional collaboration and the barriers and opportunities available for health regulatory colleges and its members. Although interprofessional care is not new, this new approach will undoubtedly witness innovative mechanisms through potential legislative changes that will ensure that collaboration and respect amongst health care professionals results in the very best care for your patients, the Ontario public.

HPRAC submitted An Interim Report to the Minister of Health and Long-Term Care on Mechanisms to Facilitate and Support Interprofessional Collaboration among Health Health Professionals on March 31, 2008. It then submitted An Interim Report to the Minister of Health and Long-Term Care on Mechanisms to Facilitate and Support Interprofessional Collaboration among Health Colleges and Regulated Health Professionals - Phase II, Part I on September 10, 2008. This report included reviews of the scope of practice for the professions of dietetics, midwifery, pharmacy and physiotherapy. A final report on interprofessional collaboration will be submitted in 2009.

It is important that you visit HPRAC’s website periodically, not only because it provides insight into the direction and focus of the Ministry of Health, it will also provide up-to-date information about the referral dealing with chiropodists and podiatrists.

**DIAGNOSTIC TEST SUBMISSION**

In or about February 1998, the College submitted to the Ministry of Health a “Request for Amendments to Regulation 682 under the Laboratory and Specimen Collection Centre Licensing Act. For whatever reason, the submission appears not to have been processed.

At their meeting in February 2008, Council requested that this draft submission be forwarded to both the Ontario Podiatric Medical Association and the Ontario Society of Chiropodists for their initial input. The College requested comments back by May 16, 2008 so that Council at their June 6, 2008 meeting may be able to review the comments.

The Ontario Society of Chiropodists did provide comments. However, since the HPRAC referral will [hopefully] deal with this issue, the College has determined that it will deal with the ability to order diagnostic tests through the referral and separately.

**College Appreciation Award**

At the September 26, 2008 Council meeting, John Infanti was presented with a plaque honouring his service, hard work and dedication during his tenure as President of the College from 2007-2008.

David Greenberg, who completed his 6-year term on College Council was also recognized for his many contributions to the College over the past 6 years.
Guideline for Compression Stockings

The College formed a working group to review whether any guidance was required in relation to the prescribing and dispensing of compression stockings and the processes undertaken in relation to lymphatic drainage. Both of these areas came up for discussion as a result of several inquiries from insurance providers. On June 8, 2007, College Council approved a guideline for compression stockings. The working group felt that it was not necessary at this time to also deal with lymphatic drainage.

Generally, the guideline states that members who wish to prescribe or dispense compression stockings, whether or not they have previously practised in this area, should, at a minimum:

1. Complete, or have recently completed, an appropriate course in the prescribing and dispensing of compression stockings; and
2. Maintain familiarity with, and have an appropriate understanding of, the various compression stocking products available in the marketplace.

The complete guideline may be found on the College’s website at www.cocoo.on.ca.

Review of Standards of Practice

Practice Working Group

The Prescription Footwear Standard of Practice was finalized and approved by Council at the September 2006 meeting. The Practice Working Group has completed reviewing the Orthotics Standard of Practice. The amended version was discussed at the September 26, 2008 College Council meeting and it has been sent to the members for their input. The reason for the review of this particular standard, and eventually all College standards, is to ensure that the standard always reflects the most up-to-date, best practises for the profession.

Members of the Practice Working Group:
Anna Georgiou, Chiropodist (Chair)  Peter Guy, Chiropodist
Cindy Lewis, Chiropodist  Neil Naftolin, Podiatrist
Khaliq Nizami, Podiatrist  Anamelva Revoredo, Chiropodist

Delegation, Assignment and Orders

Council approved the delegation, assignment and orders policy. This policy deals with issues that can sometimes be confusing and difficult to understand, in part because the issues are dependent on other Acts and the requirements of other health regulatory professions. The College appreciates the comments received from our members. During the process, the College’s legal counsel and Registrar met with representatives of the OSC to discuss the policy in response to comments the Association had forwarded to the College. The policy is available on our website at www.cocoo.on.ca.
One of the initiatives of HealthForceOntario is the creation of an Allied Health Human Resources Database (AHHRDB). Currently, the ministry has limited information available on 40% of the regulated health workforce in Ontario. The database will provide the Ministry the evidence it needs for health human resources planning. The database will contain standardized, consistent and comparable demographic, geographic, educational, and employment information on all of the regulated allied health professionals in Ontario. The first and second phases of the Allied Health Human Resources Database Pilot Project have been completed. Our College was one of 12 health regulatory colleges that participated in the pilot project. Information relating to demographics, education and employment data were some of the variables collected.

The Ministry is now working on operationalizing the database on a long-term basis. Our College, along with the other health regulatory Colleges, have been involved in a consultation process with the Ministry to develop a minimum data set. This set defines the common data standards required for collection of information related to health human resources. This minimum data set will form the basis for the data collection from College registers into the AHHRDB. The information that this College is required to provide to the Ministry will not include any directly identifiable personal information such as name and will be distinguished from information posted on the public register.

Over the next two years, this College will be required to expand its registration and renewal forms to meet the AHHRDB’s information needs.

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Once the database is complete, the Ministry will have the information it needs to support health human resources planning in the province. All of the allied health regulatory colleges will be able to view aggregate trends of your profession alongside that of the other regulated health professions.

Cont’d on page 7
Beginning in 2009, health regulatory Colleges will submit data to the Ministry for the AHHRDB. At full capacity, the database will allow the Ministry to collect standardized and consistent demographic, education and employment information about all regulated allied health professionals which is meant to support appropriate health human resources planning.

**Allied Health Development Fund**

In May 2008, the College wrote to the Ministry inquiring why members of this College are unable to participate in, and benefit from, the allied health professional development fund. We also asked what processes and criteria were utilized to select the nine Colleges that are currently included in the program. In June 2008 we received a response to our letter. It stated, in part, “As you may be aware, this program is part of he province’s innovative health human resources strategy, HealthForceOntario, which was designed to ensure the province has the right supply of health care professionals... The government appreciates the important contribution chiropodists and podiatrists make to the health care system and recognizes that access to professional development opportunities improves professional knowledge and patient care.

The nine professions targeted for the AHPDF in 2008/09 were identified as having the greatest health human resources pressures. Should the program be expanded further in the future, the profession will be considered along with other health professions…” Their website is www.healthforceontario.ca. The College will continue to monitor this situation.

**COLLEGE DRUG REGULATION**

We are pleased to inform you that, after many years, the College’s drug regulation has been passed. The Regulation may be found at www.e-laws.gov.on.ca. In order to ensure that members of the College have been trained and educated to prescribe oral and topical drugs and inject substances into the foot as required by the drug regulation, a questionnaire has been prepared and sent to our members. If you do not reply and submit your questionnaire to the College, you will be deemed not to have had any training or education on injecting and topical or oral medications. At the time this bulletin was prepared, approximately 80 members had not replied. On September 26, 2008, College Council had an opportunity to review a draft outline of a continuing education pharmacology course that members will be able to take if they have not taken pharmacology courses during their formal education. We will inform each member individually what course or courses they may need to take in order to be able to prescribe oral and topical medications and inject substances into the foot that are set out in the regulations. We cannot stress the importance of providing the College with an up-to-date e-mail address.

**A CHANGING LANDSCAPE**

**Canadian Diabetes Educator Program**

Are you aware that members of this College are eligible to be certified as diabetes educators? A diabetes educator works with patients and their families to assist them in learning diabetes self-management and gaining control of their disease. At one time the diabetes educator was an expert in providing information. Now, that role has grown into one who helps people to manage their disease.

Cont’d on page 8
Previously, in order to be eligible to write the Canadian Diabetes Educator certification examination, you had to be a member of a College that the certification Board recognized. Historically our College was not part of this group. However, this College has been approved so that our members are now eligible to write the examination. In order to qualify to become a diabetes educator, you must be (1) registered with a regulatory body in Canada as a health professional; and (2) have worked at least 800 hours in diabetes education within a period of not more than three years prior to applying to write the examination, while registered as a member of a regulatory body in Canada as a health professional. For more information about the program you may visit www.cdecb.ca.

The Michener Institute offers the Basic program which prepares candidates for the Canadian Diabetes Certification Exam. The Advanced program offers Certification Maintenance Credits (Canadian Diabetes Educators Certification

**Application for Accessible Parking Permit**

On September 7, 2007, the College was notified by the Ministry of Transportation that chiropodists and podiatrists were added to the list of health practitioners who can certify an Accessible Parking (APP) permit application. The application form (form number SRLV-12907-08) may be downloaded from the Ministry of Transportation’s website at www.mto.gov.on.ca and is also available at any ServiceOntario Driver and Vehicle Licence Issuing Office. All applications certified as of January 2, 2008 must be on the new application form. As of February 1, 2008, only the new APP application form noted above will be accepted by ServiceOntario.

**Bill 171 - Health System Improvements Act**

(Incorporates changes to the **Regulated Health Professions Act**)

This Act amends various laws including the **Regulated Health Professions Act.** All changes take affect June 4, 2009. The Act includes 3 new objects for the College:

1. To promote and enhance relations between the College and its members, other health profession colleges, key stakeholders, and the public
2. To promote inter-professional collaboration with other health profession colleges
3. To develop, establish, and maintain standards and programs to promote the ability of members to respond to changes in practice environments, advances in technology and other emerging issues.

Cont’d on page 9
Other highlights include:

1. Professional Misconduct
A new Complaints and Reports Committee (ICRC) replaces the former Complaints Committee and takes over some of the functions of the Executive Committee and Board of Inquiry.

2. Public Register
The public register has been expanded to include many more mandatory pieces of information and all information must be available on the College’s website. To note but a few - matters referred to the Discipline Committee, every finding of professional negligence or malpractice, a notation of every revocation or suspension of a certificate of registration and resignations that have resulted from or during an investigative process.

3. Quality Assurance Program
The quality assurance program must include continuing education or professional development, self, peer and practice assessments and a mechanism for the College to monitor members’ participation in, and compliance with, the quality assurance program.

The Quality Assurance Committee has expanded powers to:

- Require members whose knowledge, skill and judgment has been assessed and found to be unsatisfactory to participate in specified continuing education or remediation programs;
- Impose terms, conditions or limitations in defined circumstances and to remove these;
- Refer the member to the Inquiries, Complaints and Reports Committee if the Quality Assurance Committee is of the opinion that the member may have committed an act of professional misconduct or may be incompetent or incapacitated.

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The Michener Institute of Applied Health Sciences has assisted, and continues to assist, the College in conducting and administering the registration examination. The College is very grateful to the Michener for all of its assistance. Once the registration examination is completed, the College will administer the written component of the registration examination.

Complaints submitted to the College have related to:
- Client dissatisfaction with their orthotics,
- Delays in providing clients with their orthotics,
- Failure of members to respond to client concerns and/or phone calls, and
- Client dissatisfaction with the treatment/procedure performed by the member.

The outcome of complaints cases are not made public. If a member is referred to Discipline Committee for a hearing, then the information becomes in the public domain. The discipline decisions appear on the College website.

**COMMITTEE REPORTS**

**Complaints Committee**

*Committee Members 2008*

- Sally Ciona, Chiropodist (Chair)
- David Greenberg, Podiatrist (to September 2008)
- Robert Goldberg, Podiatrist (from September 2008)
- Sarma Donepudi, Public Member
- Esrick Quintyn, Public Member
- David Simard, Chiropodist (Non-Council Appointee)

One of the important responsibilities of the College is dealing with complaints forwarded by members of the public. Most complaints are submitted by clients (or the client’s family), as well as insurance company representatives.

The College’s complaints panel met 11 times in 2007 to review 13 complaints submitted against members of the College.

Of the 13 cases, 9 have now been completed and 4 are still outstanding.

Of the nine cases concluded:
- Three members were referred to the Discipline Committee for a hearing;
- One complaint was closed with an oral caution; and
- The remaining 5 were closed with no action.

The decision for one of the closed cases has been appealed by the complainant to the Health Professions Appeal and Review Board.

**Quality Assurance Committee**

*Committee Members 2008*

- Anna Georgiou, Chiropodist (Chair)
- Meera Narendhiran, Chiropodist (Selected Member)
- Mina Gonzales, Public Member
- Sarma Donepudi, Public Member
- Stuart Sackman, Podiatrist (Non-Council Appointee)

**CE Log Program**

*Update*

The Committee completed the first phase of their review for those members randomly selected to participate in the 2004-2005 continuing education program. While most members were found to be satisfactory or better, several were found to be unsatisfactory. These people were deemed to be unsatisfactory because they had not met the minimum standards and number of continuing education hours required for the two-year cycle.

There were other members who completely failed to file any of the required information with the College and therefore additional information and follow-up was required.

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As required by the College’s QA regulation, a practice assessment maybe initiated for those members who fail to file if they ultimately do not fulfill the minimum requirements for continuing education.

Members have already been randomly selected for the 2006-2007 CE cycle. The QA committee is currently reviewing these submissions. It is very important that members forward their CE log and the required documentation when they are randomly selected to participate. Over the last couple of years, the College has actually made it easier for members to deal with continuing education. No longer are members required to photocopy all the materials from the programs and forward them to the College. They need only provide their log, certificate from the program and course outline/agenda. The latter information is required so that members of the QA Committee are able to review course content and ensure that the course meets the College’s criteria.

Self-Assessment Tool
Members are required to complete a minimum of one self-assessment during each CE cycle and retain the completed Self Assessment Tool in their files. O.Reg. 203/94 s.29 (1) says: “A member shall maintain a record of his or her self-assessments and continuing education activities, and submit them to the College upon request.”

Declaration of Completion
Members of the College are required to execute a Declaration of Completion on the Member’s Annual Registration form which states that “I have reviewed my practice and completed the Quality Assurance Self-Assessment Tool. I have created a plan to address the continued professional developmental objectives I have identified in this Self-Assessment Tool. I understand that I must retain the completed Self-Assessment Tool and Continuing Education log in my files.”

Practice Assessment Program
Mandatory Practice Assessment
There was one mandatory assessment that began in 2006 and continued into the 2007 fiscal year. This assessment related to a member’s failure to file their CE Logs. A re-assessment of this member’s practice was conducted as a result of deficiencies observed during the initial assessment.

Random Practice Assessment
A roster of members from across the province have been selected as practice assessors and each assessor has completed training which will allow them to act as practice assessors in the random practice assessment program. One percent of the membership was randomly selected to participate in the random practice assessments. The random practice assessments continued throughout the year. When the assessors completed their reports, the QA committee reviewed them and determined what, if any next steps were required.

The assessments are conducted on a two year cycle. The first cycle covered 2007-2008 and in the early spring of 2009, we will randomly select another one-percent of our membership to participate.

ANNUAL MEMBERSHIP FOR 2009
Its hard to believe, but the cooler weather tells us that we are fast approaching year end for 2008. It will soon be time for the College to prepare your Annual Membership forms for 2009. As is the customary practice, the College will send out the forms during the first week of January 2009. As usual, if the College receives any payments after February 16, 2009 (February 14th falls on a Saturday in 2009, and By-law No.1-s.27(3) states that when February 14th falls on a Saturday, Sunday or statutory holiday, the annual fee must be paid by the next business day), there will be a late fee charge of $150.00 added on to the annual fee.
Registration Matters 2008

The College welcomed the following new registrants in 2008 who met the requirements for registration.

Carla Di Gioia  Megan Grantham
Ai Luong  Daniel Luong
Lucy Hough  Dominic Hough
Christopher Sweeting

Please Note: The reason for the low number of registrants in 2008 was due to the Chiropody program being suspended at the Michener Institute in 2005.

Members Resigned in 2008
Brian Gabel, Chiropodist
Lesli MacGillivray, Chiropodist
Elizabeth Newbatt, Chiropodist

Suspensions
In accordance with the Regulated Health Professions Act, 1991, under section 24 of the Procedural Code, Certificate of Registration issued to the following individuals has been suspended for non-payment of fees. A suspended member cannot practice as a Chiropodist or Podiatrist in Ontario. A person whose certificate of registration has been suspended is not a member of the College unless and until the suspension is removed.

Suspended Chiropody Members
Gary Easton
Maureen Russell
Nadine Meehan
Pamela Hopper
Carol Anne McLean

Revocations in 2008
Elke Tocher
Gerald Drabinsky
Abe Osbourne
Yvonne Zweerman
Cornelius Gucfa

Election Results 2008 Update
In June 2008 an election was held for one chiropodist (Council position) in each of Districts 3 and 4 and one podiatrist (Council position) in the combined Districts 3 & 4.

Colin McQuistan, Chiropodist was elected in District 3 for a first three-year term.

Sally Ciona, Chiropodist was acclaimed in District 4 for a second three-year term.

David Roth, Podiatrist was acclaimed in combined Districts 3 and 4 for a first three-year term.

Registration Information

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<tr>
<td>Number of Male Members</td>
<td>202</td>
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<td>276</td>
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YOUR COUNCIL

President
Allen Frankel, Podiatrist

Vice President
Anna Georgiou, Chiropodist

Elected Members
Sally Ciona, Chiropodist
Erin Fairbanks, Chiropodist
Allen Frankel, Podiatrist
Anna Georgiou, Chiropodist
Robert Goldberg, Podiatrist
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David Roth, Podiatrist
Stephanie Shlemkevich, Chiropodist
Dennis Walsh, Chiropodist

Selected Member
Meera Narenthiran, Chiropodist

Public Members
Sarma Donepudi
Sousan Eissabigloo
Ray Ferraro
Wilhelmina (Mina) Gonzales
Esrick Quintyn

NON-COUNCIL APPOINTEES
David Simard, Chiropodist
Sarah Kerwin, Chiropodist
Kim Resmer, Chiropodist
Sylvia Kovari, Chiropodist
Stuart Sackman, Podiatrist

COMMITTEE COMPOSITION
2008/2009

Council has approved the following appointments to the College’s statutory and non-statutory committees:

EXECUTIVE
Allen Frankel, Chair
Ray Ferraro
Anna Georgiou
Esrick Quintyn
Stephanie Shlemkevich

FITNESS TO PRACTICE
Stephanie Shlemkevich, Chair
Colin McQuistan
Esrick Quintyn
Kim Resmer

COMPLAINTS
Sally Ciona, Chair
Sarma Donepudi
Robert Goldberg
Esrick Quintyn
David Simard

PATIENT RELATIONS
Erin Fairbanks, Chair
Sousan Eissabigloo
Ray Ferraro
Sylvia Kovari

DISCIPLINE
Allen Frankel, Chair
Sousan Eissabigloo
Ray Ferraro
Mina Gonzales
Sarah Kerwin
Meera Narenthiran

QUALITY ASSURANCE
Anna Georgiou, Chair
Sarma Donepudi
Mina Gonzales
Meera Narenthiran
Stuart Sackman

REGISTRATION
Dennis Walsh, Chair
Sarma Donepudi
Esrick Quintyn
David Roth

UPCOMING COUNCIL MEETINGS
All Council meetings of the College of Chiropodists of Ontario are open to the membership and the public. As space is limited, and you would like to attend the meeting, please call the College at (416) 542-1333 x226 to reserve a seat.

Council Meeting Dates for 2009:
Friday, February 13, 2009
Friday, May 8, 2009

Location: 180 Dundas Street West
19th Floor Conference Room
Toronto, Ontario
9:00a.m. to 5:00p.m.
HELP US TO KEEP YOU INFORMED ON CHANGES IN THE PROFESSION

The College would like to be able to inform you about matters that directly concern you in a timely and informative manner. The College has historically communicated through the Bulletin. Often, by the time the Bulletin reaches your doorstep, the information has changed. Through the use of e-mail, the College will be able to deliver important pieces of information to all members in an efficient, accurate and timely way. In this fast-paced, ever changing world we live in, it is critical that information comes to you quickly and that you are kept up-to-date on changes that directly affect you and your practice. The use of e-mail is also much more cost effective and environmentally friendly compared to the production and mailing of the Bulletin. The College has approximately 80% of our members’ e-mail addresses. If you have not already done so, please provide us with your e-mail address by sending it to info@cocoo.on.ca. The College plans to use e-bulletins on a going forward basis to get information out to its members.

ANNOUNCEMENTS!

The College welcomes two new Members to the College Council:
Colin McQuistan (Chiropodist) was elected in District 3 in June 2008 and is currently a Council member on the Fitness to Practice Committee and the Education Committee.

David Roth, Podiatrist was acclaimed in combined Districts 3 and 4 in June 2008 and is currently a Council member on the Registration Committee and the HPRAC Referral committee.

The College says good-bye to the following individuals:
John Infantti, Chiropodist and past-President of the College. John served on the Executive Committee and in previous years served on the Complaints Committee. He is also a member on the HPRAC Referral Committee and will continue on in his capacity as a member on that committee even though he is no longer on Council.
David Greenberg, Podiatrist. David served on the Complaints Committee for several years and most recently was the Chair of the HPRAC Referral Committee. David will continue on as Co-Chair of that committee even though he is no longer on Council.
The College wishes to thank John and David for contributing their expertise, insights and valuable time during their term with the College.

CHANGE OF ADDRESS NOTIFICATION

To ensure the College has current contact information for you, please provide us, within 30 days, with written notification of any changes to your business/residential/or preferred mailing address.
Your practice site(s) is a matter of public record in the College Register.

CONTACTING THE COLLEGE

General Information:
(416) 542-1333 info@cocoo.on.ca

Felecia Smith, Registrar and CEO:
(416) 542-1333 x 225 fsmith@cocoo.on.ca

Marilyn Bartlett, Complaints Officer:
(416) 542-1333 x 224 complaintsofficer@cocoo.on.ca

Sharon Cole, Executive Assistant:
(416) 542-1333 x 226 scole@cocoo.on.ca