

## Item 5.4

### Recommendation:

That Council revoke Article 23.1.01 of the College's By-Law No. 1 General, including the heading immediately preceding that Article and substitute therefor the following Articles, namely Article 23.1.01 under the heading "STRATEGIC PLANNING COMMITTEE" and Article 23.1.1.01 under the heading "REGISTRAR'S PERFORMANCE AND COMPENSATION COMMITTEE:

#### STRATEGIC PLANNING COMMITTEE

23.1.01 The Strategic Planning Committee shall be a standing committee of the College composed of **councillors** appointed by the Executive Committee, at least one of whom is a **public councillor**.

23.1.02 The President shall be an ex-officio member of the Strategic Planning Committee if the President is not appointed to that Committee.

23.1.03 The Strategic Planning Committee's responsibilities include, but are not limited to

- i) identifying key strategic goals and actions that in its opinion will need to be taken by Council over the next five years and considering and making recommendations to Council on those goals and actions; and
- ii) studying and making recommendations to Council on any matter within its responsibility or any other matter referred to it by Council or the Executive Committee.

#### REGISTRAR'S PERFORMANCE AND COMPENSATION COMMITTEE

23.1.1.01 The Registrar's Performance and Compensation Review Committee shall be a standing committee of the College composed of at least three **councillors**, at least one of whom is a **public councillor**, and, subject to Article 23.1.1.02, shall include at least one **councillor** who is a member of the Executive Committee, and at least one **councillor** who is not a member of the Executive Committee.

23.1.1.02 The President shall be an ex-officio member of the Committee but with no right to vote.

23.1.1.03 The Registrar's Performance and Compensation Review Committee's responsibilities include, but are not limited to

- i) annually conducting a performance review of the Registrar and presenting the results of that review to Council;
- ii) annually conducting a compensation review for the Registrar;

iii) with the prior approval of the Executive Committee or Council, engaging a consultant to assist in determining the appropriate compensation [including salary and benefits] for the Registrar, including the performing of a market survey; and

iv) presenting to Council the results of all compensation reviews conducted by the Registrar's Performance and Compensation Review Committee, including a copy of any market survey obtained by the Committee, along with any recommendations it has in connection with changes to the Registrar's compensation; and

v) studying and making recommendations to Council on any matter within its responsibility or any other matter referred to it by Council, or the Executive Committee.