

**College of Chiropodists v Cameron McArthur**  
**Summary of the Decision of the Panel of the Discipline Committee**

This matter came on for hearing November 8, 2005. Mr. McArthur pled guilty to inappropriate conduct towards a co-worker in relation to an incident in January 2004.

The evidence called by Mr. McArthur at trial indicated that his conduct was completely out of character, there was virtually no chance that he would re-offend and he was genuinely remorseful.

**Penalty**

The discipline panel was satisfied that the conduct constituted professional misconduct pursuant to paragraph 33 of section 1 of Ontario Regulation 750/93, as amended. The parties filed a joint submission on penalty with the following terms agreed to by the parties and the discipline panel:

1. Mr. McArthur appear before a panel of the discipline committee to be reprimanded;
2. Mr. McArthur's certificate of registration be suspended for a period of 6 months to be served at a time set by the Registrar within 18 months of the hearing date.
3. A term, condition, limitation will be placed on Mr. McArthur's certificate of registration requiring him to attend psychological counselling at least two times per month for five years, at his cost.
4. A term, condition, limitation be placed on Mr. McArthur's certificate of registration that his practice be monitored by way of inspections at least three times over the course of five years, at his cost.
5. A term, condition, limitation be placed on Mr. McArthur's certificate of registration prohibiting him from supervising any student for as long as he practises chiropody.
6. A term, condition, limitation be placed on Mr. McArthur's certificate of registration requiring him to provide a copy of the discipline summary to his employer and those people acknowledge in writing to the Registrar that they have reviewed it. This is to continue for at least five years and until he obtains the approval of the Executive Committee of the College to remove it.
7. A term, condition, limitation be placed on Mr. McArthur's certificate of registration prohibiting him from treating female patients from any home office.
8. Mr. McArthur will pay to the College costs of five thousand dollars (\$5,000).