

Dear Member:

The Profile of Competencies was originally drafted in 2002 and updated in 2010. It has several important functions including serving as a guide for the development of an entry level examination, as a resource to educators who are planning curricula for the profession, assisting in the development of Quality Assurance Programs and practice assessments or as a starting point for the development of new standards of practice. The Registration Exam Committee uses it on a regular basis because every exam question and every OSCE station must be bound to a particular competency. As well, all the Michener's courses and programs run on these competencies. The College believed that the time had come to conduct an in-depth review of its contents. The new changes make it much easier to formulate questions and to test the competencies of the members who are entering practice.

A Working group was struck consisting of Tony Merendino, as Chair. Peter Ferguson, and Andrew Klayman. The group began by reviewing the podiatry competencies outside Ontario and other medical professions within Ontario. They settled on the framework for the physiotherapy competencies. The College's current Profile of Competencies is a regurgitation of the legislation, by-laws and standards. It reflects what members are allowed to do as opposed to how to do things. The Working group approached the competencies on the basis of how an individual practises. A member cannot be a good practitioner without being professional or having good ethics. The group reviewed and amended the six categories which include professional expertise, communication, management of practice, disease prevention and health, pharmacotherapy and professionalism. If there are any future changes to scope of practice, for example they will easily fit into these competencies without change. The parenthesis at the end of each competency is a reference back to the original document so that it is easy to review what has changed.

Council approved the following motion at their June 21 Council meeting:

**THAT Council receive the report from the Competencies Working Group found at Appendix 13 of the Council materials and approve, in principle as amended, the Profile of Competencies contained therein on the understanding that they will replace the College's existing Profile of Competencies once finally approved by Council;**

**AND FURTHER THAT Council direct the proposed Profile of Competencies to be circulated to members and other stakeholders for at least 60 days for comment**

The revised document is attached. We are interested in your comments or suggestions. Please reply to [fsmith@cocoo.on.ca](mailto:fsmith@cocoo.on.ca) no later than **Friday, September 20, 2019**.

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Barrister & Solicitor

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